



# ANNUAL REVIEW

UDIA VICTORIA 2024-2025

THE VOICE OF URBAN DEVELOPMENT





UDIA VICTORIA CELEBRATES 50 YEARS	2
UDIA VICTORIA IN 2025	4
UDIA VICTORIA TEAM	6
CEO'S REPORT	7
PRESIDENT'S REPORT	8
2024/25 BOARD OF DIRECTORS	9
MEMBER ENGAGEMENT	10
STAKEHOLDER ENGAGEMENT	12
POLICY AND ADVOCACY	14
POLICY AND ENGAGEMENT COMMITTEES	16
UDIA AWARDS	26
PROFESSIONAL DEVELOPMENT	30
MENTORING	32
ENVIRODEVELOPMENT	34
THE VOICE OF URBAN DEVELOPMENT	35
PARTNERS AND SPONSORS	36



# UDIA VICTORIA CELEBRATES 50 YEARS!



In 2025, UDIA Victoria proudly celebrates its 50th anniversary—a milestone that reflects five decades of leadership, advocacy, and impact in shaping Victoria's urban development industry.

This golden anniversary is not only a moment to honour the achievements of the past, but also to reaffirm our commitment to a thriving, liveable, and forward-thinking Victoria.

For half a century, UDIA Victoria has been a steadfast voice for the urban development industry, championing the policies, reforms, and innovation that shape the places where Victorians live, work, learn and thrive. Collaborating across government, industry, and community, UDIA Victoria works to drive progress, unlock opportunities and build a more prosperous Victoria.



SCAN TO WATCH  
50 YEARS VIDEO



SCAN TO VIEW  
PHOTO GALLERY



UDIA Victoria has evolved alongside the state's dynamic growth, influencing key policy reforms, supporting members through changing market conditions, and fostering a strong professional community. As we look to the future, we remain focused on driving positive change, empowering our members, and shaping cities and communities that will serve generations to come.

From our inception in 1975 to today, we have stood at the forefront of change—advocating for



Huge congratulations to everyone at the UDIA Victoria on this very big anniversary. For five decades you've been driving change to make sure Victoria is an even better place to live, to work and build more homes.

THE HON JACINTA ALLAN MP,  
PREMIER OF VICTORIA



Congratulations UDIA Victoria - what an incredible milestone. You all play a critical and pivotal role in shaping Victoria's growth and future, and leading innovation across our entire built environment.

THE HON SONYA KILKENNY MP,  
MINISTER FOR PLANNING

smarter planning, better housing choices, and the infrastructure our growing communities need.

As we mark this milestone, we honour the legacy of bold advocacy, industry leadership, and a shared commitment to delivering a better future for all Victorians.

Here's to the next 50 years of progress, partnership, and purpose.

# UDIA VICTORIA IN 2025

## LEADING VICTORIA'S DEVELOPMENT INDUSTRY

### VISION

To be the leading industry association for a thriving urban development industry

### PURPOSE

To represent, educate, connect and inform the urban development industry

### VALUES

#### Leadership

Be a vocal leader in policy and public discourse on behalf of the industry

#### Innovation

Drive positive change, recognise excellence and deliver impactful benefits to members

#### Collaboration

Work with all stakeholders and members to improve and advance the industry

#### Integrity

Stakeholders and members work with us because we are trustworthy

### GOALS

Deliver powerful and relevant advocacy to reposition Victoria as a premier property destination

Grow and engage the membership responsibly and manage its operations for long term success

Be a high achieving team-focused organisation

Strengthen the industry's credibility

### FOCUS

### CORPORATE STRATEGIES

<b>Powerful Advocacy</b> 	Drive reform and lead innovation at every level of government	Advocacy backed up by solutions-based evidence	Proactively shaping policy development and providing quality policy submissions	Improving perception of industry through demonstrating excellence	
<b>Engaged Members</b> 	Deliver topical and impactful event and education programs	Diversify and grow revenue streams	Enhance education programs to respond to industry needs	Maximise member retention and drive new membership	
<b>Successful Team</b> 	Be a place where people want to work and a team people want to work with	Maintain culture of collaboration between team	Continue to motivate staff and grow capabilities	Focus on people development and support diversity	
<b>Strengthened Credibility</b> 	Increase awareness of who we are and what we do	Deliver opportunities for connection and engagement	Track feedback and measure satisfaction	Facilitate open and active communication across the membership	Represent the breadth and diversity of industry and its contribution to the state







## UDIA VICTORIA TEAM

UDIA Victoria has a dedicated and professional Board and Team, supported by a strong Committee structure, all working together to best represent Victoria's urban development industry.



**LINDA ALLISON**  
Chief Executive  
Officer



**JACK VAUGHAN**  
Director of Policy



**DANIELLE  
TRUDGEON**  
Membership,  
Sponsorship  
and Business  
Development  
Manager



**LUKE GREEN**  
Professional  
Development  
and Marketing  
Manager



**NIKITA BOURBOS**  
Commercial  
Manager



**CETTINA D'ABACO**  
Marketing and  
Communications



**MAURICE  
MAYTUCKEY**  
Policy Advisor



**MIA JENKINS**  
Policy and  
Communications  
Officer



**GABRIELLA  
NELSON**  
Event Coordinator



**ZOE QUICK**  
Team Assistant



# CEO'S REPORT



LINDA ALLISON  
Chief Executive  
Officer,  
UDIA Victoria

The industry has endured another year of challenging economic conditions, subdued consumer confidence and a slow to respond government. The conditions have also impacted UDIA Victoria, which has worked hard to deliver exceptional value to our members, remaining cognisant of the financial pressures on the industry.

The current circumstances force organisations to evolve, innovate and transform, and UDIA Victoria is no different. The composition of our team has changed to deliver stronger member benefits; a larger policy team and a new communications focus to broaden our advocacy impact and to bring you the information and insights in more streamlined ways. Ahead of the Victorian election in November 2026, we are primed to deliver the strongest election campaign yet.

Our events offering has also evolved in terms of content, format, locations and price points. We are thrilled to have launched our Land Lease Communities Working Group, a new Ballarat chapter, and extending our influence into data centres and modern methods of construction.

In January this year, we were excited to move into our new office at The Commons, 55 Collins Street. Our new location has provided productivity gains as we are much closer to government and many of our members. The co-working model delivers exceptional value compared to a traditional office arrangement.

A highlight for the year has been celebrating our 50-year anniversary, with the main celebrations in late July. It was a thrill to catch up with so many members who have contributed to the success of UDIA Victoria over the decades, to recognise these contributions and to look to the future with renewed vigour.



The success of UDIA Victoria is attributed to our strong network of directors, committee members and the wider UDIA community who work tirelessly to deliver better outcomes for our state. We can and we must return Victoria to a premier property destination, a thriving industry and most importantly, a place to call home. I thank our board, committee members and staff for their incredible support.

I would like to extend my deep appreciation to Tom Trevaskis for six years of outstanding leadership on the UDIA Victoria Board, four of those years as President. Tom has dedicated hours of time, expertise and energy to UDIA Victoria during the pandemic and as industry has adjusted in the post-COVID era. He's also been a terrific support and mentor to me over the past two years.

Despite the challenges, UDIA Victoria has delivered significant advocacy achievements this year, incremental policy gains, and has blocked changes that never made it onto the front page of the newspapers. The next year will be pivotal for industry if we are to return to the capacity we know we can deliver. With your help, we will shape the election promises and policies that will make a difference to our industry, and to our communities. I look forward to working with you again in FY26.

*Linda Allison*

# PRESIDENT'S REPORT



**TOM TREVASKIS**  
Chief Executive  
Officer, Moremac  
President,  
UDIA Victoria

**There has never been a more important time for our industry to come together, support each other and share our collective voice with Government and the Opposition to drive positive change for the future.**

Despite the challenging economic times, it was most pleasing to see the loyalty demonstrated by members and their engagement at our events, briefings and professional development.

I am also pleased that the organisation is in a strong financial position and able to invest strongly into our upcoming election campaign, which will benefit our members and industry immensely.

The UDIA Victoria Board of Directors has worked closely with our highly professional and dedicated UDIA Victoria team to hear the challenges of our members, and advocate for our industry. I thank my fellow Directors and UDIA Victoria's staff for their incredible work during the past 12 months. Their passion for our industry and their collaborative approach to strive for better outcomes is exemplary.

The 50-year celebrations this year have been a highlight; to reflect on how far we have come since the early years, the sacrifices people made to save UDIA Victoria from the brink in the 1980s and the many achievements throughout the years. In what has been the most difficult time for industry since those tumultuous 1980s, we are fortunate that we have a strong, secure foundation to set UDIA Victoria up for success for future decades.

I would like to thank our retiring directors Oscar Stanley, Kathy Johnson, Nick Holuigue and Alicia Davidge, who have provided significant contributions to UDIA Victoria over the past six years, including Kathy and Oscar in their roles as Treasurer.

I want to thank UDIA Victoria's committees for their commitment, energy and contribution in particular to driving our advocacy agenda forward, and for supporting the team in advocating on the many issues tackled this year. The current committee term concludes at the end of the year, and I thank all of our volunteers for their time and expertise.

We look forward to working with invigorated committees, a renewed board and a strengthened team in the year ahead. There has never been a more important time for industry as we prepare for the state election.

As I retire from the board, I urge all members to lend their support to the new President, Executive and Board. I plan to remain involved in UDIA Victoria in my capacity as Immediate Past President, including heading up the new Ballarat Chapter in its inaugural year.

It has been such an honour to lead our industry's peak body as President for the last four years, and as a Director for six years. Our membership is brimming with passionate people who genuinely care about driving high quality development outcomes. It has been extremely humbling to see first-hand the time commitment our members make when called on to influence positive change. It's this commitment that holds the UDIA Victoria in a strong position, to advocate from a position of great credibility knowing our evidence base is so well supported.

I would like to thank our Board of Directors, and the UDIA Victoria team led by Linda, for your commitment, and most of all I would like to thank our members for being loyal and passionate.

I look forward watching UDIA Victoria go from strength to strength in my new role as Immediate Past President.

A stylized, handwritten signature in blue ink, appearing to read 'Tom Trevaskis'.



## 2024/25 BOARD OF DIRECTORS

The UDIA Victoria Board of Directors comprises leaders in Victoria's urban development industry. The Board informs our policy priorities and advocacy strategy, ensuring the development,

and construction sector is effectively represented by UDIA Victoria. We thank the Board for volunteering their time and expertise for the benefit of both the industry and the community.



**TOM TREVASKIS**  
Moremac  
**PRESIDENT**



**SEAN PINAN**  
Catalyst Development  
Services  
**VICE PRESIDENT**



**KATHY JOHNSON**  
Yarraport  
**TREASURER**



**DEAN GOLD**  
YourLand\*  
**COMPANY  
SECRETARY**



**ALICIA DAVIDGE**  
Lendlease\*



**ANDREW DUGGAN**  
Villawood



**NICK HOLUIGUE**  
Maddocks



**OSCAR STANLEY**  
ABN Group\*



**NICOLA SMITH**  
Niche Planning  
Studio



**BRAD PADDON**  
APD Projects



**SARAH BLOOM**  
Fraser's Property  
Australia



**MARNIE DALTON**  
Dalton Consulting  
Engineers



**JAMES WESTH**  
Stockland



**ROBERT STEELE**  
Mirvac

\* Company names denote employment during FY25

# MEMBER ENGAGEMENT



## DELIVERING FOR MEMBERS IN 2024-2025

- Represented members on key industry issues, including drainage management, cultural heritage protection, ecology and biodiversity, land supply and streamlining planning, and taxation and regulatory reform.
- Delivered over 45 events, briefings and professional development courses in a range of formats and price points.
- Provided timely and topical webinars addressing policy issues as they emerge.
- Offered a comprehensive professional development program tailored to industry needs.
- Supplied exclusive member-only content, including policy updates, industry research and actionable data insights.





- Maintained competitive membership fees, kept below CPI.
- Strengthened regional presence with active chapters in Geelong and Bendigo, and confirmed launch of Ballarat chapter in 2025.
- Establishment of a Land Lease Communities Working Group.

# 300+

Corporate Members

# 10,000+

Member Company Contacts

# 200+

Committee Representatives

# 30+

Events, Briefings and Courses

# 4,000+

Annual Event Attendees

# STAKEHOLDER ENGAGEMENT

## NUMBER OF MEETINGS, MEDIA AND OTHER ENGAGEMENTS



**900,000+**

Daily audience reach across digital and print media



**9,441**

LinkedIn followers



**5,392**

Individual media stories across print, online, tv, radio and social media



**2,437**

Instagram followers



**373,857**

Impressions on LinkedIn



**100+**

Meetings, briefings and workshops with key government policy- and decision-makers





# POLICY AND ADVOCACY

**UDIA Victoria has a strong and practical advocacy agenda that delivers for the urban development industry.**

Our focus is targeted, drawing on deep industry and technical expertise.

In the past 12 months, we've shown that our advocacy gets results.

Our standing as the peak body for the urban development industry has never been clearer.

UDIA Victoria is the industry voice with integrity and reason; with credible expertise; with fierce determination; with members at its heart.

We are your voice, and we've got your back.

## OUR ADVOCACY PILLARS

# 01

**A strong supply pipeline to put downward pressure on prices.**

Ensuring Greenfield development continue to play its part and to create an environment for infill development to flourish

# 02

**Facilitating Development.**

Ensuring the right policy settings and resources are in place to ensure timely delivery of homes – referral authorities, incentives, planning reform etc.

# 03

**Instilling confidence in the market for investors and consumers to ensure feasibility of projects.**

Positioning Victoria as a place to attract investment – tax reform and incentives.

# 04

**Creating efficiencies and reform.**

Driving industry forward through technology and imagination, reforming the policy and regulatory environment.

# 05

**A fair and equitable approach to infrastructure provision.**

Certainty for industry contributions, timely delivery of infrastructure, innovation in funding.

Our advocacy priorities are informed by our Board of Directors, policy committees, regional chapters and our broader membership. With over 7,500 individual industry experts as members and over 200 dedicated committee representatives, our advocacy is tested and trusted. We are constantly striving for improved outcomes for industry and the community.



## ADVOCACY RESULTS

- Secured an expansion of off-the-plan stamp duty concessions aimed at incentivising new apartments and townhouse development. We will continue to fight for an extension of this initiative.
- Achieved government recognition of the important role of greenfield development sector through the release of the 10-Year Greenfield Plan and Developer Concierge. We are calling for a similar plan for regional Victoria and more streamlined PSP planning and post-PSP approvals.
- Advocated for a new townhouse code to introduce a deemed to comply assessment pathway to speed up approvals, increase housing supply, and provide greater certainty to development.
- Brought government and industry together to understand the excessive delays with the CHMP process. Our pragmatic reforms are now under consideration by government.
- Engaged in extensive consultation on reforms aimed to streamline planning processes, identifying and removing the barriers that cause industry uncertainty and drive up the cost of development.
- Secured commitments from Melbourne Water and other water authorities to collaborate directly with industry and remove roadblocks to development that hinder housing supply.
- Reduced development taxes in the new proposed developer bond outlined in The Building Legislation Amendment (Buyer Protections) Bill 2025 to minimise its impact on development. We will continue to advocate for further improvements through ongoing consultation on associated regulations.
- Advocated for clear pathways for developers in navigating the recent rediscovery of the Grassland Earless Dragon and its impact on the development of Melbourne's western growth corridor.

## ONGOING ADVOCACY

- With a state election in late-2026 and all sides of politics focusing on housing, UDIA Victoria advocacy has never been more important.
- Our advocacy is effective because it is targeted, responsive, deliberate, measured and strategic. UDIA Victoria's advocacy is tailored to each specific issue. We work to ensure that we represent the industry in the most effective and responsive manner.
- Our advocacy priorities for 2025-26 are developed to address the current housing crisis, to reposition Victoria as a premier property destination and to support industry to deliver more homes.

## OUR KEY PRIORITIES INCLUDE

### **Streamlining assessment and decision-making to unlock housing supply.**

UDIA Victoria remains committed to driving reforms in planning processes to reduce costly delays. We actively engage with government to ensure planning system changes are effective and improve efficiency in referral and utility authority processes to accelerate land and housing delivery. Water authorities, biodiversity, cultural heritage and infrastructure delivery are firmly in our sights.

### **Shaping sensible building reforms that support urban development.**

UDIA Victoria supports measures that enhance consumer confidence in the building sector but warns against excessive regulation that could increase development costs. We are extensively engaged with government to ensure reforms, such as the Developer Bond Scheme and additional consumer protection measures, do not create unintended barriers to housing supply.

### **Fixing Victoria's over-reliance on property sector taxation.**

UDIA Victoria is advocating for a fairer approach to property taxation that encourages investment in development and housing affordability. The state's over-reliance on property taxes drives up development costs and discourages investment. We will continue to push for reforms that reduce the financial burden on new housing and restore Victoria's competitiveness.

### **Improving the viability of affordable infill development.**

UDIA Victoria acknowledges the need to increase housing in established suburbs but stresses the Victorian Government needs to do more to support infill development to achieve this outcome. We are advocating for streamlined planning processes, reduced development taxes and regulatory reforms.

### **Securing long-term certainty for greenfield growth area development.**

UDIA Victoria is advocating for an improved long-term strategy for the development of Victoria's growth areas. Ongoing delays to Precinct Structure Plans (PSPs) and post-PSP approvals are stalling housing delivery. We are advocating for government to provide forward-looking infrastructure and planning commitments that enable well-connected, liveable communities.

### **Timely and cost-effective investment in enabling infrastructure.**

UDIA Victoria is championing a better approach to infrastructure investment to support Victoria's growing communities. We are advocating for targeted, timely and transparent investment in enabling infrastructure to support Melbourne's newest suburbs, including transport connections, healthcare, education and major utilities.

# FINANCE AND INVESTMENT COMMITTEE



ELLEN GRANT  
Urbis

Chair

## PURPOSE

- Explore how taxes, charges and the cost of finance influence the budgets of households and developers purchasing and investing in property.
- Quantify and communicate the impact of the taxes and charges affecting the industry to state government.
- Engage and represent UDIA Victoria members on all matters and issues arising in the finance and investment field of the development industry.
- Consider the nexus between infrastructure funding, delivery and the cost of commuting / access to services for homebuyers.
- Promote better access to finance from various funding streams through increased engagement with the financial sector, and advocate for regulatory and tax reform that will support a healthy housing market.

## POLICY PRIORITIES & PROJECTS

Analysis and advocacy on key factors affecting housing affordability and project feasibility including:

- Quantify the impact that state government property taxes, fees and charges are having on housing affordability and the commercial viability of development.
- Review the increases in costs of construction driven by materials and supply chain constraints to demonstrate the delivery pressure that exists in the market. Discuss how these factors are not consistent with tax increases.
- Devise measures to encourage greater investment in social housing, key worker housing and new asset classes including build to rent.
- Address changes to the investment climate and examine how these influence buyers, developers, and the potential for diverse development models and dwelling types.

## COMMITTEE MEMBERS

Ellen Grant, Urbis (Chair)  
Kathy Johnson, Yarraport (Deputy)  
Joe Katz, Madgwicks Lawyers  
Zoe Chung, King & Wood Mallesons  
Brett Marshall, Fordham  
Paul Beatty, URPS

Michael Staedler, RPM Group  
Robert Kissane, YourLand Developments  
Sam Dámico, Ratio Consultants  
Charles Tandy  
Stuart Skerman, Satterley Property Group  
Eric Allilomou, Stockland

Adriana Zuccala, Supra Capital Ltd  
Richard Temlett, Charter Keck Cramer  
Samantha Cutts, Jinding  
Lance Willie, Lotus Living



# INNOVATION, SUSTAINABILITY AND TECHNOLOGY COMMITTEE



NICOLA SMITH  
Niche Planning  
Studio

Chair

## PURPOSE

- Champion new thinking and focus on emerging policy areas in all aspects of development.
- Inspire the adoption of new technologies and innovations that will advance our industry and encourage sustainable urban development.
- Provide industry advice to government on policy matters through submissions and working group participation in the ESG and technology spaces.

## POLICY PRIORITIES & PROJECTS

- Advocate and provide leadership on the delivery of smart cities and placemaking; application of adaptable housing and circular economy principles within built form; and ESD and climate change adaptation.
- Provide insight to the membership on emerging and best practices. Connect industry leaders with community, key stakeholders and government policy- and decision-makers through events.
- Provided industry guidance to government through multiple technical submissions and participation in working groups.
- Continue to lead the development of a national position on net zero and circular economy for UDIA Victoria.

## COMMITTEE MEMBERS

Nicola Smith, Niche Planning Studio (Chair)  
Brett Young, Ratio Consultants (Deputy)  
Ben de Waard, Sustainable Development Consultants  
Matthew Bradbury, Spiire  
Victoria Cook, Yarra Valley Water  
Tavis Lavell, MNG Spatial  
Matthew Bowler, nbn

Steve Hay, Core Projects  
Shane Young, Beveridge Williams  
James Lofting, Russell Kennedy Lawyers  
Maureen Benier, Victorian Planning Authority  
Matt Gaunson, ABN Group  
Josh Maitland, Ethos Urban  
Les Finnis, Finnis Communities

Anthony Scafidi, iHiprojects  
Minh Nguyen, SMEC  
Jonathan Howe, Veris  
James Saunders, YourLand Developments

# GREENFIELD DEVELOPMENT COMMITTEE



SEAN PINAN  
Catalyst  
Development  
Services

Chair

## PURPOSE

- Advocate for the timely provision of new housing and communities in greenfield suburbs.
- Ensure infrastructure and services meet the needs of new communities without adversely impacting the affordability and accessibility of housing.
- Cultivate and sustain close and productive relationships with key councils, referral authorities and state government agencies.

## POLICY PRIORITIES & PROJECTS

- Secure a steady long-term supply of developable zoned land in Victoria's growth areas.
- Reform PSP planning to streamline processes and prioritise housing delivery by maximising developable area.
- Improve services from water authorities - response times, backlog management, strategic planning unlocking and technical process efficiencies.
- Secure improvements to Melbourne Water processes in their capacity as a floodplain management authority in the growth areas.
- Campaign for speedier CHMP processes and approvals.
- Drive ongoing dialogue with service providers including water corporations, power companies, local government and road authorities to reduce delays and red tape.

## COMMITTEE MEMBERS

Sean Pinan, Catalyst Development Services (Chair)  
Dean Gold (Deputy)  
Jill Lim, Frasers Property Australia  
Jack Hoffman, Satterley Property Group  
Michael Taylor-Sands, Maddocks  
John Forbes, Dennis Family Corporation  
Stephen Watters, SMEC  
Sommer Liston, Stockland  
Mark Roberts, Peet Limited  
Anthony Caligiuri, Califam

Leah Wittingslow, Mesh Planning  
Chris Engert, MAB Corporation  
Stuart Worn, Lyssna Group  
Rebecca Scullion, Urbis  
Morne Henderson, Spiire  
Brihony Boan, Gadens  
Paul Wheate, CBRE  
Bruce Hunter, SIG Group  
Niki Hendriksen, Dahua Group Australia  
Greg Bursill, Bursill Consulting

Andrew Perkins, Wingate  
Ashwin Subramaniam, Villawood Properties  
Brett Howard, nbn  
Terry Portelli, Red23  
Sam Nettelbeck, Plan B Services  
Tim Hyland, RPM  
Nick Bosco, ID\_Land  
Mike Day, Hatch RobertsDay Pty Ltd  
James Cappellari, Dalton Consulting Engineers  
Mina Wahba, ABN Group



# URBAN RENEWAL AND BUILT FORM COMMITTEE



NICK HOLUIGUE  
Maddocks

Chair

## PURPOSE

- Advocate for the innovative and responsible re-development of urban renewal precincts.
- Undertake industry leading research on the impacts of property sector taxation, regulation and policy on the delivery of multi-residential development in infill settings. Provide industry advice and insights to government policy- and decision-makers.
- Address matters affecting affordability and accessibility of housing in our established suburbs, with a focus on policies that impact the development industry's ability to deliver Melbourne's urban renewal precincts.

## POLICY PRIORITIES & PROJECTS

- Advocate for property sector tax relief to improve the commercial viability of multi-residential development in infill settings.
- Conduct research to quantify the number of apartments in inner and middle Melbourne that are completed but yet to settle, to use as the basis to advocate for greater support within the infill market as well as documenting the impacts of government policy on development viability.
- Advocate for the industry in a range of planning scheme amendments.

## COMMITTEE MEMBERS

Nick Holuigue, Maddocks (Chair)  
David Allt-Graham, Assemble (Deputy)  
Brian Motz  
Robert Stopajnik, Development Victoria  
James Holding, ID\_Land  
David Scalzo, Perri Projects  
David Lee, Riverlee  
Simon Lee, STM Developments

Guy Sedunary, YourLand  
Phillip Vassiliadis, Moray & Agnew Lawyers  
Amy Conti, Torus Technologies  
Marina Basille, Colin Biggers & Paisley  
Cellina Christoffelsz, Pask Group  
Karl Forse, Metrics Credit Partners  
Jessica Liew, Plus Architecture  
Edelene Loke, Ratio Consultants

Faten Sadik, Stockland  
Guy Williamson, Growland  
Chris Hamer, Wingate  
Simon MacLennan, Wel.Co

# GEELONG CHAPTER (BARWON REGION)



**NICK CLEMENTS**  
Tract Consultants

Chair

## PURPOSE

- Create an opportunity for open and constructive dialogue between the development industry, councils and referral authorities.
- Advocate on behalf of the industry on planning and development issues in Greater Geelong.
- Advocate to all levels of government on planning strategy and timing, including around the provision of infrastructure and population forecasting.
- Work directly with the City of Greater Geelong to improve planning and engineering approval time frames.

## POLICY PRIORITIES & PROJECTS

- Research land supply and advocate to the State Government and the City of Greater Geelong to ensure a minimum of 15 years' worth of zoned land is available for development in Geelong.
- Advocate for Victoria's second largest city, ensuring there are government resources and funding that reflect the level of activity and growth in the region.
- Advocate for a balanced approach to the long-term strategic planning and development of Greater Geelong, including an appropriate mix of infill and greenfield supply.

## COMMITTEE MEMBERS

Nick Clements, Tract (Chair)  
Adam Jaques, Maddocks (Deputy)  
Ewan Wymer, Urbis  
Celia Konstas, Villawood Properties  
Shane McGlynn, SMEC  
Adam Davidson, Hygge Property  
Gary Wilson, ABN Group  
Roger Munn, Spiire

Damien Chappell, Landserv  
Damon Messias, nbn  
Leigh Prossor, Loetis  
Bethanie Ferraro, ID\_Land  
James Hamilton, Ratio Consultants  
Claire Bickerstaff, Stantec  
Ben Stewart, Core Projects  
Trudi Ray, Haven Home Safe

Chris Wheaton, LBDG Developer Pty. Ltd  
James Agustin, Maker Eng  
Jacob Peterson, Mesh Planning  
Nicholas Lacarruba, Red23  
Tina Puopolo, Soho Living  
Lachlan Atkins, Stockland  
Megan Rovers, Geelong Property Hub  
Jessica Hurse, Biosis

# BENDIGO CHAPTER (NORTHERN REGION)



ANDREA  
TOMKINSON  
Tomkinson Group

Chair

## PURPOSE

- Collaborate on regional planning and development issues and concerns, between developers, consultants and stakeholders for the greater Bendigo region.
- Advocate to Council and Referral Authorities on industry issues and planning strategies.
- Provide input into broader UDIA Victoria policy, particularly on regional issues, and represent the development industry to a range of other industry bodies.

## POLICY PRIORITIES & PROJECTS

- Provide a forum to share expertise and foster understanding between industry and key government representatives.
- Advocate for a sustainable pipeline of appropriate housing supply in the greater Bendigo region.
- Promote leading industry practices to ensure that the professionalism of our membership base is recognised.

## COMMITTEE MEMBERS

Andrea Tomkinson, Tomkinson Group  
(Chair)  
Darren Pitson, Dunlop & Pitson  
Earthmoving  
Julian Perez, Villawood Properties  
Cameron Clarke, Spiire

Damien Cranage, Total Property  
Developments  
Emily Marson, Best Hooper  
Gerard Gilfedder, Currie & Brown  
Henry Wallis, Ethos Urban  
Jordan Sens, Terraco

Will Gabriel, Beveridge Williams  
Emma Arkesteijn, Development Victoria



# PLANNING COMMITTEE



MIMI MARCUS  
Marcus Lane

Chair

## PURPOSE

- Drive reform and improvement of Victoria's planning system to facilitate development that meets housing, community and urban development needs.
- Create opportunities for open and constructive dialogue between the development industry, state government, councils and referral authorities
- Ensure industry representation and drive better outcomes on approvals processes related to cultural heritage protection, biodiversity and ecological conservation.

## POLICY PRIORITIES & PROJECTS

- Introduce code assessment pathways to streamline planning processes across local and state governments.
- Support major reform of the State's Planning and Environment Act 1987, and planning and building approval processes, through participation in ongoing working groups with the Department of Transport and Planning.
- Drive reform of post-permit approvals processes and advocate for a fast-track pathway to VCAT for post-permit disputes.
- Review the biodiversity offsets for the removal of native vegetation on land not covered by the Melbourne Strategic Assessment (MSA).
- Review critical planning policies and their impact on developable land, such as open space requirements, building height definition and Cultural Heritage Management Plan processes to ensure better outcomes for all stakeholders.
- Advocate for change to the Planning Scheme Amendment process to better facilitate urban renewal opportunities.

## COMMITTEE MEMBERS

Mimi Marcus, Marcus Lane Group (Chair)  
Tim Peggie, Ethos Urban (Deputy)  
Andrew Duggan, Villawood Properties  
John Cicero, Best Hooper Lawyers  
Aaron Organ, Ecology & Heritage Partners  
Randah Jordan, Veris  
Adela Alexandra, OYOB Property Group  
Tim Pepper, Pask  
James Sutherland, Development Victoria  
Bart O'Callaghan, Urban  
Nick Hooper, Taylors

Chris Raywood, Oreana Property  
Paul O'Shea, CS Town Planning  
Cameron Dash, Hatch RobertsDay  
David Vorchheimer, Russell Kennedy  
Lawyers  
Eve Dimitrakakis, Egis  
Alex While, ID\_Land  
Scott Gregory, Peet Limited  
Tom Crompton, King & Wood Mallesons  
Alice Maloney, Ratio Consultants  
James Moussa, Stockland

Justin Slater, Tract Consultants  
Maria Anenoglou, Gadens  
Maryam Alizadeh, Urban Paradigm  
Samantha O'Shaughnessy, Perri Projects  
Saraid Mitten, Beveridge Williams

# MEMBER ENGAGEMENT AND INCLUSION COMMITTEE



**MARNIE DALTON**  
Dalton Consulting  
Engineers

Chair

## PURPOSE

- Encourage greater participation, engagement and exposure from diverse lived experiences across the sector, including women, LGBTIQ+, people with disability, and culturally and linguistically diverse backgrounds.
- Promote diversity and address barriers to industry participation, and develop progressive, meaningful and fun engagement pathways for all people in property.
- Focus on inclusion, equity, education, mentoring and community engagement to encourage greater diversity and workforce participation across the sector.

## POLICY PRIORITIES & PROJECTS

- Educate and foster networks for new and young property professionals through UDIA Victoria's annual mentoring program.
- Support diversity and inclusion through a program of events, education opportunities and social media campaigns (e.g. Humans of Property).
- Demonstrate leadership on issues of diversity, engagement and inclusion.
- Commence works on a UDIA Victoria Reconciliation Action Plan (RAP).
- Advance inclusive change within UDIA Victoria's organisational culture, building on the constitutional reforms announced at the 2023 Annual General Meeting which enable Directors to take parental leave without stepping down from the Board and introduce inclusive provisions for fertility treatment, pregnancy-related illness, and kinship or foster care responsibilities.
- Host an industry event that provides key insights on inclusion for LGBTQIA+ people, pathways for indigenous employment and women in property.

## COMMITTEE MEMBERS

Marnie Dalton, Dalton Consulting Engineers (Chair)  
Fiona Slechten, Egis (Deputy)  
Alicia Davidge, Lendlease  
Amy Watson, Clayton Utz  
Jaymi Davies, ID\_Land  
Sanda Mitrovic, Oliver Hume

Stella Usanovic, Capstone Recruitment  
Teena Lynch, Wingate  
Leanne Nickels, SMEC  
Kate Grinter, Core  
Candice Ng, Plus Architecture  
Maria Lasso, Mesh Planning  
Scott Watson, ABN Group

Davina Sher, Villawood Properties  
Susan Pennings, Jinding

# OUTLOOK YOUNG PROFESSIONAL COMMITTEE



JUSTIN KING  
Lendlease

Chair

## PURPOSE

- Represent young professionals within the urban development industry and assist in promoting greater engagement, participation and exposure across the industry.
- Promote participation and assist in the development journey of young professionals entering the workforce through university outreach programs.
- Improve communication and engagement across the sector and with the wider community, across various channels, including through social media.
- Create a growing community of young professionals through the creation of an annual event series to promote greater connection to the industry.
- Provide opportunities for young professionals to develop their confidence and build soft skills required for the industry through event planning, networking, public speaking opportunities and mentorship.

## POLICY PRIORITIES & PROJECTS

- Deliver key networking and professional development events.
- Participate in and help drive any strategic initiatives across UDIA Victoria.
- Encourage participation and involvement of young professionals within the development industry across all UDIA Victoria activities.
- Provide an annual fundraising and networking event in conjunction with the young professional committees of VPELA and PIA.
- Utilise social media platforms to promote UDIA Victoria's message and increase its impact through information sharing, bringing a focus to greater participation of young professionals in property.
- Foster connections with universities, tertiary education providers and institutes to promote coordination between organisations.

## COMMITTEE MEMBERS

Justin King, Stockland (Chair)  
Bernice Mwenye, Stockland  
Holly McFall, Urban Planning Collective  
Nikola Reljic, Cornwalls  
Madison Kelly, Soho Living  
Ben Thomson, Ratio Consultants  
Josh Rock, Arcadis  
Aaron Zhou, Dahua Group Australia  
Zara Seyfort, Maddocks

Ben Yao, Egis  
Zoe Christodoulou, Gadens Lawyers  
James Rush, Hygge Property  
Shaun Cheng, Development Victoria  
Gerard Colreavy, Veris Australia  
Tom Barbour, Colliers Engineering & Design  
Mayuran Sritharan, SMEC  
Nicole Vorperian, Development Victoria  
Connor Gibbons, 3L Alliance

Isabella Adamo, Oliver Hume  
Claudia Facy, Core





# UDIA VICTORIA AWARDS

The UDIA Victoria Awards 2024 once again showcased the best and brightest in Victoria's urban development sector, celebrating innovation, sustainability, and community impact across a diverse range of categories.

In its 29th year, the awards program reinforced UDIA Victoria's commitment to recognising outstanding contributions that shape the future of our cities and communities.

The UDIA Victoria Awards judging panel is comprised of member organisation industry experts and independent professionals, all of whom adhere to a strict code of conduct.

Each judge evaluates assigned entries with impartiality and rigor, scoring them against comprehensive category-specific criteria and providing detailed supporting comments. These assessments are submitted to the UDIA Victoria prior to the close of the judging period, ensuring a fair and transparent selection of category winners.

We sincerely thank the judges for their dedication, professionalism, and invaluable contributions throughout a thorough process that includes submission reviews, consultations, site visits, interviews, and demonstrations.

Award winners were announced at the UDIA Victoria Awards ceremony and end of year celebration in November at Crown Palladium with over 700 guests in attendance. The event was proudly supported by RPM.

Project of the Year was awarded to Make Room by Unison Housing, a transformative initiative that exemplifies the power of collaboration and purpose-driven development. This project also took home the Affordable Housing Award, highlighting its role in addressing one of Victoria's most pressing challenges.

All the winners reflect the depth of talent and vision within Victoria's development industry, from large-scale masterplanned communities to boutique residential projects and cutting-edge PropTech solutions. Each award category not only celebrates design and delivery excellence but also the broader impact on liveability, sustainability, and community wellbeing.

As the industry continues to evolve, the UDIA Victoria Awards remain a vital platform for recognising leadership and inspiring future innovation. Congratulations to all the 2024 winners for setting new benchmarks and driving positive change across our urban landscape.

## AWARD JUDGES (PROJECT CATEGORIES)

- Peter Vlitaz, Alkinois Advisory (Head Judge)
- Ian Briggs, Plus Architecture
- Judi Carr, Property Republic
- Liz Ronson, 3L Alliance
- Bettina Sheeran, Maddocks
- Emma Telfer, Assemble

## AWARD JUDGES (PEOPLE CATEGORIES)

- Marnie Dalton, Dalton Consulting Engineers
- Alicia Davidge, Lendlease
- Kathy Johnson, Yarraport
- Oscar Stanley, ABN Group

**UDIA**<sub>VICTORIA</sub>  
**AWARDS**

**RPM**<sup>2</sup>

**CELEBRATING  
EXCELLENCE**







CATEGORY	ORGANISATION / PROJECT NAME
Distinguished Service Award	Andrea Tomkinson, Tomkinson
Life Member	Bettina Sheeran, Maddocks
Raymond J. Peck Award	Colin Keane, Research4
Affordable Housing Award	Make Room by Unison Housing
Apartments (Mid-Rise) Award	15 Thompson Street by Assemble
Boutique Development Award	Preston Crossing by MAB
Consultants Award	SMEC for The Point by Moremac
Design Award	Preston Crossing by MAB
Marketing Award	Imagine Less. Experience More. by Assemble
Masterplanned Communities Award	Tullamore by Mirvac
Medium Density Development Award	Larnook Armadale by Lowe Living
PropTech Award	Parsel by Mesh Livable Urban Communities
Residential Subdivision Award	The Point by Moremac
Urban Renewal Award	Clarke Hopkins Clarke for Morris Moor by Up Property
Women in Leadership Award	Nicki Hay, Core Projects
Young Leaders Award	Kate O'Connor, Development Victoria
Project of the Year Award	Make Room by Unison Housing



## UDIA NATIONAL AWARDS FOR EXCELLENCE 2025 - WINNERS

CATEGORY	ORGANISATION / PROJECT NAME	STATE
Affordable Housing Award	Mansfield Park Affordable Housing Development by Believe Housing Australia	SA
Apartments (High-Rise) Award	Upper House by Aria Property Group	QLD
Apartments (Mid-Rise) Award	Akoya Greenwich by Alceon	NSW
Boutique Development Award	Marina Residences by Maidment Group	QLD
Design Excellence Award	Nightingale at Preston Crossing by MAB	VIC
Marketing Excellence Award	Norwest Quarter by Mulpha and Monogram Partners	NSW
Masterplanned Communities	Tullamore by Mirvac	VIC
Medium Density Development Award	Larnook Armadale by Lowe Living	VIC
Residential Subdivision Award	The Point by Moremac	VIC
Seniors' Living Award	Curtain Heritage Living Cottesloe Redevelopment by Curtin Heritage Living	WA
Social and Community Infrastructure Award	Virtual Power Plant by SA Housing Trust	SA
Sustainability Award	Upper House by Aria Property Group	QLD
Urban Renewal Award	Parramatta Square by Walker Corporation	NSW
Diversity in Development Award	Construction Training Fund	WA
Women in Leadership Award	Riye Arai-Coupe Bluebird Property Partners	QLD
	Emma Colombero Department of Treasury WA	WA
Young Leader Award	Dalton Glasby ADG Engineers	NT
Project of the Year Award	Parramatta Square by Walker Corporation	NSW



# PROFESSIONAL DEVELOPMENT

As the premier peak body for Victoria's urban development sector, UDIA Victoria brings over 50 years of industry representation and expertise. Recognised for its credibility and trusted voice, the UDIA Victoria delivers targeted training programs developed from the developer's perspective. The courses are designed to improve project outcomes and strengthen collaboration between the development industry and local government teams.

## PROPERTY DEVELOPMENT ESSENTIALS

Property Development Essentials is a two-day intensive course that covers the key areas of the rapidly changing property development industry in Victoria. It introduces participants to the various areas of knowledge required to operate effectively in Victoria's residential property development sector, and to provide professionals with the core knowledge and confidence required to better manage future projects.

Across the two days, participants review a live case study and conduct a group assignment to enhance understanding of the residential property development lifecycle and apply the practical concepts taught throughout the course.

Course topics covered the following areas:

- Analysing the opportunity
- Property development market
- Planning policy and framework
- Due diligence and securing the deal
- Finance and tax
- The legal framework
- Design and visioning
- Design development
- Sales and marketing strategy
- Sustainable development
- Project management framework

## PRESENTERS AND FACILITATORS

Ken Munro, Oreana - Facilitator  
Stewart McKenzie, Opteon Solutions  
John Yuen, Villawood Properties  
Bronwyn Pettitt, Mesh  
Leah Wittingslow, Mesh

Jabin Henderson, Yarraport  
Alison Kennedy, Clayton Utz  
Min Seetoh, Clayton Utz  
Jacob Peterson, Mesh  
Chris De Silva, Mesh

Ben De Waard, Sustainable Development Consultants  
Sara Andreadis, Core Projects  
Ben Stewart, Core Projects





## RECOGNITION

The UDIA Victoria is dedicated to providing education that has been assessed by an external authority and provides career development opportunities to our members.

We hold membership with Continuing Professional Development (CPD) Accreditation and accredit many of our courses that are offered over multiple intakes to our community.

Approved courses assign one CPD point per one hour of learning.



EDUCATION PARTNER



EDUCATION HOST



# MENTORING

## OUR PROGRAM

The UDIA Victoria Mentoring Program continues to support early to mid-career professionals through a structured, peer-based mentoring experience. Delivered in partnership with the Member Engagement and Inclusion Committee, the six-month program pairs small groups of up to five mentees with experienced industry mentors, fostering strong connections and practical career development.

Participants engage in six guided mentoring sessions, complemented by a program launch, mid-program workshop, and closing celebration. The program focuses on building leadership capability, industry knowledge, and confidence, with each group tailoring their experience through selected discussion topics and tools.

Our Mentors are senior leaders with over 10 years' industry experience who generously volunteered their time, contributing to the professional growth of emerging professionals. The program continues to evolve year-on-year and remains a key initiative in our commitment to building a diverse, skilled, and connected industry.

We express our gratitude to our volunteer mentors and the Member Engagement and Inclusion committee for their continued support of our industry's development.

## PROGRAM OUTLINE

The program is designed for early career professionals (ideally with 3–5 years of industry experience) across all disciplines and backgrounds within the property and development sector.

The aim of the program is to empower and fast track early career professionals to:

- Build strong professional connections and expand their networks
- Develop leadership skills and confidence
- Clarify and progress their career goals
- Engage with and learn from senior leaders
- Share experiences and discuss barriers, knowledge gaps, and opportunities
- Explore practical tools to support long-term career development

## 2024/2025 MENTORS

Anthony Scafidi, iHi Projects  
Ben Stewart, Core Projects  
Catherine Curry, Mirvac  
Chris Ravat, Jinding  
Claire Allendar, Drawdown Partners  
Guy Williamson, Wel.Co

Hilary Marshall, Ratio Consultants  
Judi Carr, Property Republic  
Julian Coppini Oliver Hume  
Kathy Johnson, Yarraport  
Liz Guylar, APD Projects  
Richard Jenkins, BWP Advisors

Robert Steele, Mirvac  
Rod Grist, Mirvac  
Ted Chen, Glenwill Developments  
Teena Lynch, Wingate  
Terry Portelli, Red23





#### MENTORING KEY TOPICS INCLUDE:

- Building your personal brand
- Ethics/Governance
- Leadership – managing up, down and across management conflict
- Negotiation
- Networking skills
- Public speaking
- Technology and AI
- Work/Life management and balance

**UDIA**  
**MENTORING**  
**PROGRAM**

#### PROGRAM PARTNER



#### PROGRAM HOST





# ENVIRODEVELOPMENT

EnviroDevelopment has gone from strength to strength since its launch 18 years ago. The nationally recognised rating tool is valued by property professionals across the country, and consumers are actively seeking out certified developments to call home.

EnviroDevelopment has been designed to benefit a large range of groups as well as the environment in which we live. The system offers numerous benefits for home buyers, government, environmental groups and participants in the development industry.

Gaining accreditation enables a development to quantify and communicate a strong commitment to sustainability initiatives.

## ENVIRODEVELOPMENT CONTACT

TAYLOR HOOD  
thood@udiaqld.com.au

Visit [envirodevelopment.com.au](https://envirodevelopment.com.au) to view the certified projects and companies committed to environmental and social best practice outcomes.



## ENVIRODEVELOPMENT PARTNERS



# THE VOICE OF URBAN DEVELOPMENT



For five decades, UDIA Victoria has supported the industry through every high and low of the state's development cycle. As we navigate some of the most complex challenges we've ever faced, there's never been a more important time to rally behind your peak body for urban development.

I encourage all members to renew their commitment by continuing their membership into FY26. Your support strengthens UDIA Victoria's voice and impact. On behalf of the Board, thank you for your ongoing loyalty—we remain dedicated to driving reform and unlocking opportunities that empower our industry to deliver the homes and communities Victoria needs.

SEAN PINAN – DIRECTOR, CATALYST DEVELOPMENT SERVICES



Fraser's Property Australia (FPA) values highly UDIA Victoria's determination and efforts to represent and advocate for its members, especially in these more challenging times.

Over the last 12 months, the UDIA Victoria team has focussed on achieving the right policy and regulatory settings with a focus on unlocking land for development and addressing housing affordability.

Linda Allison, her team, and the Board members are always available to listen and discuss matters impacting our industry and represent our best interests.

SARAH BLOOM - GENERAL MANAGER DEVELOPMENT VICTORIA, FRASERS PROPERTY AUSTRALIA



UDIA Victoria works tirelessly to represent the interests of its members. For my business, UDIA Victoria membership offers unparalleled access to the best network in the industry, data and intel to inform my commercial decisions, and the reassurance that our industry concerns are being heard at the highest levels of government.

As Director and Treasurer, I see first-hand the commitment from the team, its ability to punch above its weight, and the collegiate approach from the Board to the committee members and our partners. Our influence also relies on a strong and diverse membership base, so I encourage members to amplify UDIA Victoria's strong voice, by continuing membership into 2025 and beyond.

KATHY JOHNSON - MANAGING DIRECTOR, YARRAPORT

# PARTNERS AND SPONSORS

UDIA Victoria's valued partners and sponsors are integral to the success of our member services including our events, industry briefings, professional development programs, research initiatives, and networking opportunities.

We sincerely thank each of our partners and sponsors for their investment in UDIA Victoria and for their commitment to strengthening and shaping the future of our industry.

Their support enables us to deliver high-quality programs and outcomes that benefit our members and the broader community.

---

## INDUSTRY PLATINUM PARTNERS



---

## INDUSTRY PARTNERS



---

## RESEARCH PARTNERS



---

## DIVERSITY AND INCLUSION SPONSOR



---

## OUTLOOK | YOUNG PROFESSIONAL SPONSOR





---

## AWARDS PROGRAM SPONSORS



---

## EDUCATION / PROFESSIONAL DEVELOPMENT

We gratefully acknowledge the contribution of our Education Partner, Education Host and the organisations that generously share their expertise through our professional development programs.

Your involvement, whether through course design, guest lecturing, or providing real-world case studies, plays a vital role in delivering practical, industry-led learning experiences that empower the next generation of urban development professionals.

Thank you for your commitment to fostering excellence, knowledge-sharing, and capability-building across our sector.

---

### EDUCATION PARTNER



---

### EDUCATION HOST



---

## PRESENTING PARTNERS



## URBAN DEVELOPMENT INSTITUTE OF AUSTRALIA (VICTORIA)

Level 1, 55 Collins Street, Melbourne, Wurundjeri Country, VIC 3000  
[info@udiavic.com.au](mailto:info@udiavic.com.au)  
+61 3 9832 9600  
[udiavic.com.au](http://udiavic.com.au)  
[au.linkedin.com/company/udiavic](https://au.linkedin.com/company/udiavic)  
[instagram.com/udiavictoria/](https://instagram.com/udiavictoria/)

