



# 2022/23 ANNUAL REVIEW



THE VOICE OF  
**URBAN  
DEVELOPMENT.**



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# MEMBER ENGAGEMENT

UDIA VICTORIA COMMUNITY

**7,500**

Member Contacts

AUDIENCE ATTENDANCE

**6,500+**

Briefings, Events & Education

MEMBER COMPANIES

**325**

COMMITTEES MEMBERS

**215**

ENGAGEMENT ACTIVITIES

**45+**

Briefings, Events & Courses



## MEET THE TEAM

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UDIA Victoria has a dedicated and professional Board and Team, supported by a strong Committee structure, all working together to best represent Victoria's urban development industry.



**Linda Allison**

*Chief Executive Officer*



**Jack Vaughan**

*Director of Policy*



**Danielle Trudgeon**

*Membership, Sponsorship &  
Business Development Manager*



**Luke Green**

*Professional Development and  
Marketing Manager*



**Nikita Bourbos**

*Commercial Manager*



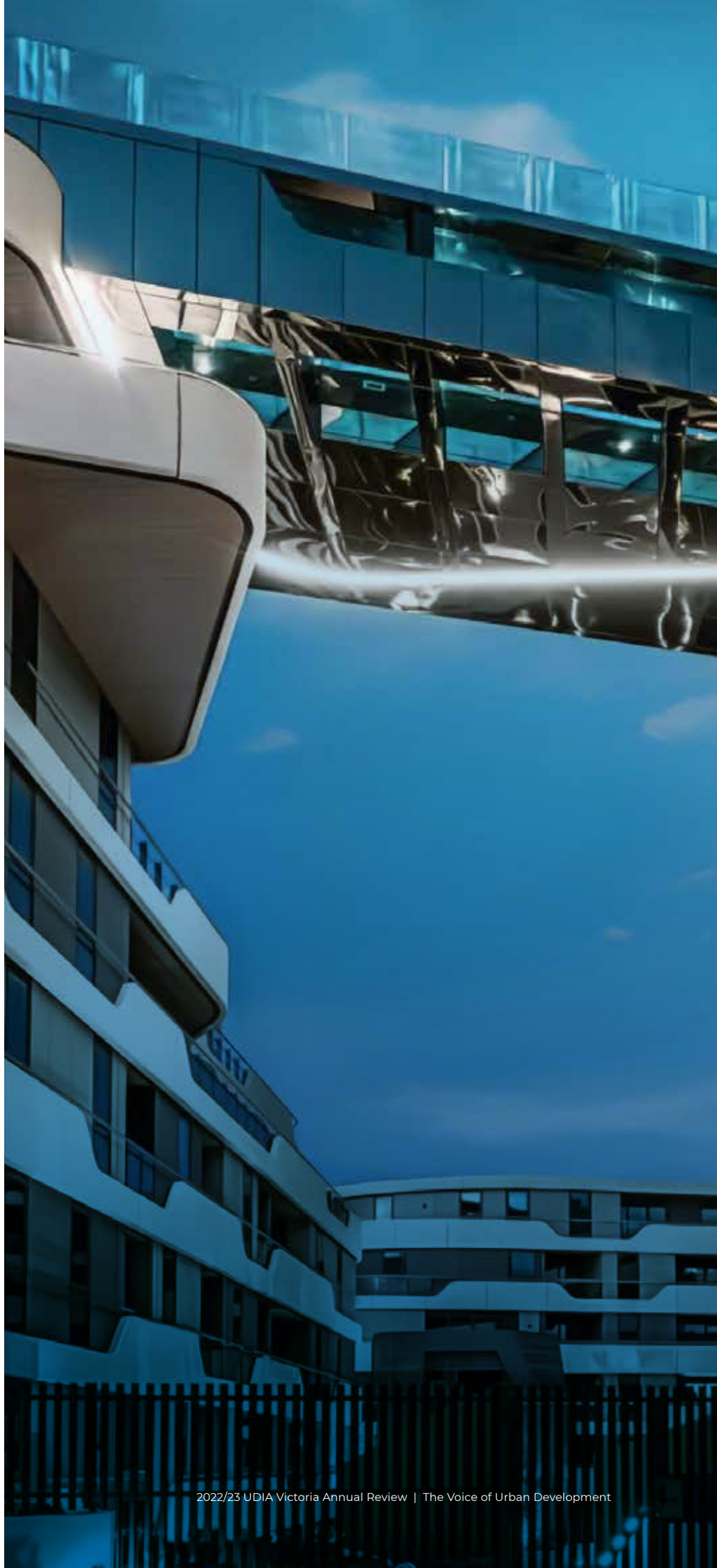
**Callum Wilkinson**

*Policy and Communications Officer*

# MEET THE TEAM



# PRESIDENT'S REPORT



# PRESIDENT'S REPORT

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**Tom Trevaskis**

CEO, Property at

Burbank Group

President, UDIA Victoria

In what have been challenging conditions to navigate through the post-Covid impacts on the property sector, UDIA Victoria has enjoyed another successful year. There has never been a more important time for our industry to come together, support each other and share our collective voice with Government to drive positive change for the future. Despite the challenging economic times, it was most pleasing to see record member renewal rates and strong levels of new membership. This demonstrates the UDIA Victorian teams' impact in both advocacy and member services.

The UDIA Victoria Board of Directors has worked closely with our strong and dedicated UDIA Victoria team to hear the challenges of our members, and advocate for our industry. I thank my fellow Directors and UDIA Victoria's staff for their incredible work during the past 12 months.

I would also like to thank our two long-standing retiring directors in Jill Lim and Jack Hoffman. Both Jill and Jack have provided a significant contribution to UDIA Victoria over the past 8 and 6 years respectively as directors. Their insight, leadership and influence across the industry have benefited our members through what has been a challenging period for Victoria, and they will be greatly missed by the Board. Having both held executive roles as Vice President and Company Secretary (Jill) and Treasurer (Jack) they have played a major role in influencing the successes we have achieved through this time. Importantly, both are continuing their involvement with UDIA Victoria as committee members.

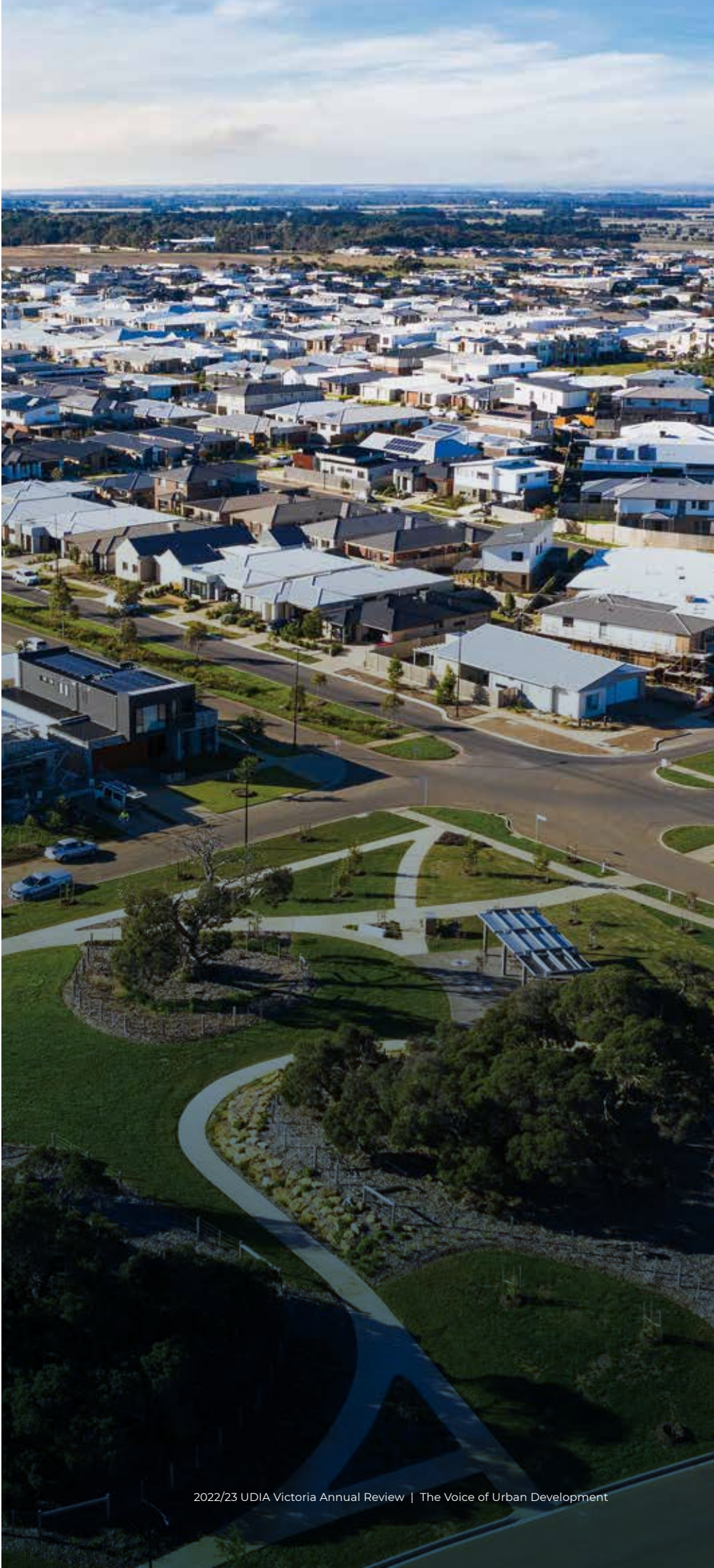
I would also like to extend my warm welcome to Linda Allison who has joined us as CEO. Linda comes with extensive experience in government relations, member engagement, communications and advocacy and importantly will bring fresh ideas that challenge our current approach. The Board and I have every confidence in Linda, her leadership and the impact she will have in leading our industry at such an important time.

Finally, I want to thank UDIA Victoria's Committees for their commitment, energy and contribution in particular to driving our advocacy agenda forward. The expertise embedded in our Committees forms the foundation of our research and evidence we present to the Government which helps shape policy discussions for our state. There has never been a more important time for this contribution as we've navigated the past few years.

The coming year will present further challenges and the Board and UDIA Victorian team are well positioned to support our members. Affordability, diversity of housing supply, planning reform, rising interest rates and inflation, high material costs, production challenges and a turning market are just a few of the active challenges we will face. Our Board of Directors remains united and committed to leading our industry to a stable, secure and bright future.



# 2022/23 BOARD OF DIRECTORS





# 2022/23 BOARD OF DIRECTORS

The UDIA Victoria Board of Directors comprises leaders in Victoria's urban development industry. The Board informs our policy priorities and advocacy strategy, ensuring the development, building and construction sector is effectively represented by UDIA Victoria. We thank the Board for volunteering their time and expertise for the benefit of both the industry and the community.

## PRESIDENT



**Tom Trevaskis**  
Burbank Group

## VICE PRESIDENT



**Ed Krushka**  
Stockland

## TREASURER



**Oscar Stanley**  
ABN Group

## COMPANY SECRETARY



**Jill Lim**  
Frasers Property



**Alicia Davidge**  
Lendlease



**Andrew Duggan**  
Villawood Properties



**Kate Hilbert**  
Mirvac



**Jack Hoffmann**  
Satterley Property Group



**Dean Gold**  
YourLand Developments



**Nick Holuigue**  
Maddocks



**Kathy Johnson**  
Yarraport



**Sean Pinan**  
Catalyst Development Services

# CEO REPORT





# CEO REPORT

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**Linda Allison**

*Chief Executive Officer*

UDIA Victoria

While I commenced my role here at UDIA Victoria after FY23, I would like to express my thanks to the Board, Committees, Partners and all of our members who have invested their time, expertise and resources into steering the UDIA through another challenging year.

I would also like to thank the team at UDIA Victoria who have embraced a time of transition to new leadership and worked hard to deliver a highly successful advocacy and member services program for our members. I also acknowledge and thank Matthew Kandelaars for steering the organisation through such challenging times.

While the leadership of the organisation has changed, our approach to constructive, research-driven and solutions-oriented engagement remains. We are proud of the contribution we make to the Victorian economy, and as the enablers of housing supply, we are determined to make a meaningful contribution to the current housing affordability crisis.

Looking ahead, we will continue to deliver our strong advocacy agenda, insightful events and professional development, while showcasing the very best of our industry.

I thank our members for their loyal support of UDIA Victoria. With your help, we grow our voice and our impact. I look forward to working with you.

# POLICY AND ADVOCACY

## 2022-2023 ADVOCACY WINS

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UDIA Victoria has a strong and practical advocacy agenda that delivers for the urban development industry.

Our focus is targeted, drawing on deep industry and technical expertise.

In the past 12 months, we've shown that our advocacy gets results.

Our standing as the peak body for the urban development industry has never been clearer.

UDIA Victoria is the industry voice with integrity and reason; with credible expertise; with fierce determination; with members at its heart.

We are your voice and we've got your back.

### ELECTION COMMITMENTS

UDIA Victoria's Election Platform – The Homeowner State: a plan for Victoria's future – secured commitments from both major parties to support our industry, including:

- A **sustainable and sensible approach** to onsite renewable energy generation for embedded networks in new apartment buildings.
- A **\$2.6 billion commitment for regional Victorian infrastructure**.
- A significant expansion of the \$1.1 billion **shared equity housing scheme for homes valued below \$950,000** in Melbourne and Geelong and \$600,000 in regional Victoria.
- Commitments to **deliver \$717 million over four years** towards new and upgraded **schools in Melbourne's growth areas**, to ensure our new communities are provided with the infrastructure they need.



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## ADVOCACY WINS

- **Maintained the moratorium on the social and affordable housing contribution** which singled out residential development as its sole funder.
- A **reduction in the initial target from 50 per cent to 5 per cent** onsite renewable energy generation for embedded networks in new apartment buildings.
- A significant expansion of the \$1.1 billion **shared equity housing scheme for homes valued below \$950,000** in Melbourne and Geelong and \$600,000 in regional Victoria.
- Commitments to **deliver \$717 million over four years** towards new and upgraded **schools in Melbourne's growth areas**, to ensure our new communities are provided with the infrastructure they need.

## ONGOING ADVOCACY

- We are leading the charge on planning reform, **pro-actively navigating a complex political landscape to ensure planning system improvements are delivered.**
- We've highlighted the shortage of available land, **placing pressure on decision-makers to address increasing land prices and worsening housing affordability.**
- We have led the argument against political influences that undermine transparent planning – raising issues like the **Surf Coast DAL and Bellarine DAL** with decision-makers and the broader community alike.
- Working closely with the VPA on the implementation of updated **PSP Guidelines to facilitate delivery of the meaningful higher density, diversity and tree canopy** targets.
- Released a landmark report bolstering an undeniable case to **address the critical shortage of land in Greater Geelong.** Action is now being taken through working groups with growth area councils and technical briefings to influence the State Government's land supply projections.
- Intimately involved in the VPA **review of the Small Lot Housing Code**, addressing issues with permit approval, implementation stages, and pathways to improve the process.

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## THANK YOU TO OUR WONDERFUL UDIA VICTORIA MEMBERS.

These advocacy wins would not have been achieved without your support.

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# POLICY AND ENGAGEMENT COMMITTEES





# POLICY AND ENGAGEMENT COMMITTEES

## FINANCE AND INVESTMENT COMMITTEE



**Richard Brice**

APP Group

*Chair*

### PURPOSE

- Explore how taxes, charges and the cost of finance influence the budgets of households and developers purchasing and investing in property.
- Communicate the impact and nature of the taxes and charges affecting the industry to state government and the urban development industry.
- Engage and represent UDIA Victoria members on all matters and issues arising in the finance and investment field of the development industry.
- Consider the nexus between infrastructure funding, delivery and the cost of commuting / access to services for homebuyers.
- Promote better access to finance from various funding streams through increased engagement with the financial sector, and advocate for regulatory and tax reform that will support a healthy housing market.

### POLICY PRIORITIES

Advocating to the government on the factors that impact housing affordability and project feasibility including:

- Assessing how the cost of taxes and statutory charges in Victoria influence the cost of buying a home and the proportion of an overall house and / or land price they impact.
- Understanding how delays in the planning process influence project feasibility and household budgets.
- Reviewing the increases in costs of construction driven by materials and supply chain constraints to demonstrate the delivery pressure that exists in the market. Discuss how these factors are not consistent with tax increases.
- Measures to encourage greater investment in social housing, key worker housing and new asset classes including build to rent.
- Addressing changes to the availability of finance and how this influences buyers and developers and what do these changes mean for future development models and dwelling types.

### COMMITTEE MEMBERS

Richard Brice, APP Group (Chair)

Zoe Chung, King & Wood Mallesons

Brett Marshall, Fordham

Ken Fehily, Fehily Advisory

Heather Maxwell, Development Victoria

Andrew Kinnaird, Urbis

Kathy Johnson, Yarraport

Teena Lynch, Glenvill Developments

Paul Beatty, URPS

Michael Staedler, RPM Group

Robert Kissane, YourLand

Sam D'Amico, Ratio Consultants

Nicholas Lee, Riverlee

Charles Tandy, Metric Credit Partners

# POLICY AND ENGAGEMENT COMMITTEES

## INNOVATION, SUSTAINABILITY AND TECHNOLOGY COMMITTEE



**Nicola Smith**  
Niche Planning  
Studio  
*Chair*

### PURPOSE

- Championing new thinking, the Innovation, Sustainability and Technology (IST) Committee is focused on emerging policy areas in both built form and greenfield developments.
- Inspires the adoption of new technologies and innovations that will advance our communities and encourage sustainable urban development.
- Provide industry expertise to government policy development through submissions and working group participation in the ESG and technology spaces.

### POLICY PRIORITIES

- Our working groups advocate and provide leadership on the delivery of smart cities and placemaking; application of adaptable housing and circular economy principles within built form; and ESD and climate change adaptation.
- Influencing key development matters including Greening the West, PSP Guidelines and Integrated Water Management Committees.

### COMMITTEE MEMBERS

Nicola Smith, Niche Planning Studio (Chair)

Brett Young, Ratio Consultants (Deputy)

Ben de Waard, Sustainable Development Consultants

Matthew Bradbury, Spiire

Paul Lowe, Lendlease

Victoria Cook, Catalyst Development

Mike Day, Hatch RobertsDay

Clare Parry, Development Victoria

Maureen Benier, VPA

Jonathon Brain, NBN

Brian Motz, Housing Choices Australia

Steve Hay, Core Projects

Shane Young, Beveridge Williams

James Lofting, HWL Ebsworth

Kai Lorrimar, Cossill and Webley Consulting Engineers



# POLICY AND ENGAGEMENT COMMITTEES

## GREENFIELD DEVELOPMENT COMMITTEE



**Jill Lim**

Frasers Property Australia

*Chair*

### PURPOSE

- To advocate for the timely provision of new housing and communities in greenfield suburbs.
- Ensure infrastructure and services meet the needs of new communities without adversely impacting the affordability and accessibility of land prices and housing.
- Cultivate and sustain close and productive relationships with key councils, referral authorities and state government agencies.

### POLICY PRIORITIES

- PSP Reform – propose policy interventions to deliver density, diversity, and tree canopy.
- Tackling and improving post-PSP lot production challenges.
- Ongoing dialogue with service providers including water corporations, power companies, local government and road authorities to reduce delays and red tape.
- Local Government – advocate for third-party certification of engineering approvals.
- CHMP Reform – campaign for speedier processes and approvals.
- ICP System Reform – continuing Industry representation and engagement with government.

### COMMITTEE MEMBERS

Jill Lim (Chair), Frasers Property Australia

Kerry Balci, Stockland

Steve Watters, SMEC

Hugh Lu, SIG Group

Ben McKie, Wingate

Rebecca Scullion, Urbis

Anthony Caligiuri, Califam

Nick Bosco, ID Land

John Forbes, Dennis Family Corporation

Chris Engert, MAB

Mark Roberts, Peet Limited

Bruce Hunter, Veris

Paul Wheate, CBRE

Morne Henderson, Spiire

Stuart Worn, Lyssna Group

Jack Hoffmann, Satterley Property Group

Jessie Heysham, Resimax

Nicole Fyfe, Lendlease

Jonathon Fetterplace, A Different City

Brihony Boan, Gadens

Michael Taylor-Sands, Maddocks

Dean Gold, YourLand Developments

Sean Pinan, Catalyst Development Services

Leah Wittingslow, Mesh Planning

Christian Zatorski, Lendlease

# POLICY AND ENGAGEMENT COMMITTEES

## URBAN RENEWAL AND BUILT FORM COMMITTEE



**Nick Holuigue**

Maddocks

*Chair*

### PURPOSE

- To advocate for the innovative and responsible re-development of urban renewal precincts.
- To address matters affecting affordability and accessibility of housing in our established and growing communities, with a focus on policies that may affect the development industry's ability to deliver Melbourne's urban renewal precincts.

### POLICY PRIORITIES

- Taxation reform - advocating for a 50% stamp duty concession for new residential properties in central Melbourne that have been unsold for less than twelve months.
- Promoting stamp duty concessions to address affordability by securing a temporary increase in the eligibility threshold for off-the-plan Stamp Duty Concession to \$1 million until 30 June 2023.
- Commissioned research to quantify the number of apartments in central Melbourne that are completed but yet to settle, to use as the basis to advocate for greater support within the infill market.
- Advocating for the industry in a range of planning scheme amendments. Advocating for reform in embedded networks in new apartments. Representing the development industry on key infrastructure measures such as the proposed north south alignment of the third runway at Melbourne Airport.

### COMMITTEE MEMBERS

Nick Holuigue, Maddocks (Chair)

Sean Hogan, ISPT

Robert Stopajnik, Development Victoria

Luke Thornton, Beulah

Matt Malseed, Hamton

David Allt-Graham, MAB

Tristan Fusinato, 3L Alliance

David Scalzo, Perri Projects

David Lee, Riverlee

Darren Blair, Blair Property Group

Simon Martin, Ratio Consultants

James Renkin, Salta Properties

Bec Lollback, Deloitte

Amy Conti, Apollo Investment

Rhett Oliver, Colin Biggers & Paisley

Kate Hilbert, Mirvac

Julia Bell, Kinetica

David Mafrici, Boutique Homes

Gregoria Todaro, Ernst & Young

Karl Forse, Metrics Credit Partners



# POLICY AND ENGAGEMENT COMMITTEES

## PLANNING COMMITTEE



**John Cicero**

Best Hooper  
Lawyers

*Chair*

### PURPOSE

- Drive, reform and improvement of Victoria's planning system to facilitate development that meets housing, community and urban development needs.

### POLICY PRIORITIES

- Introduction of code assessment pathways to streamline planning processes across local and state governments.
- Reform of post-permit approvals processes, and advocating for a fast-track pathway to VCAT for post-permit disputes.
- Review of the biodiversity offsets for the removal of native vegetation on land not covered by the Melbourne Strategic Assessment (MSA).
- Review critical elements of Residential Zones and their impact on developable land as they arise, such as:
  - Garden area requirements
  - Guiding height definition and application
  - ResCode applications and reforms to the CHMP process
- Advocating for change to the Planning Scheme Amendment process to better facilitate urban renewal opportunities.
- Providing industry expertise on prospective affordable housing legislation and advocating for policy implementation support for industry and local government.

### COMMITTEE MEMBERS

John Cicero, Best Hooper Lawyers (Chair)

Mimi Marcus, Marcus Lane (Deputy)

Aaron Organ, Ecology & Heritage Partners

Randah Jordan, Veris

Matt Ainsaar, Urban Enterprise

Tim Pepper, Pask

Nevan Wadeson, Tract

Bart O'Callaghan, Urban

Nick Hooper, Taylors

David Vorchheimer, HWL Ebsworth Lawyers

Anthony Scafidi, iHi Projects

Tim Peggie, Ethos Urban

Sharon Coates, Frasers

Paul O'Shea, CS Town Planning

Cameron Dash, Hatch RobertsDay

Alex While, ID\_Land

Andrew Duggan, Villawood Properties

Callan Ainsaar, Resimax

Scott Gregory, Peet Limited

# POLICY AND ENGAGEMENT COMMITTEES

## GEELONG CHAPTER (BARWON REGION)



**Nick Clements**

Tract Consultants

*Chair*

### PURPOSE

- To create an opportunity for open and constructive dialogue between the development industry, councils and referral authorities.
- To advocate on behalf of the industry on planning and development issues in Geelong and the wider Geelong region.
- To inform government at all levels on planning strategy and timing, including around the provision of infrastructure and population forecasting.
- To work directly with the City of Greater Geelong to improve planning and engineering approval time frames.

### POLICY PRIORITIES

- Research land supply and advocate to the State Government and the City of Greater Geelong for them to take action to ensure a minimum of 15 years of zoned land is created for Geelong.
- Advocate for Geelong and its status as Victoria's second largest city, ensuring there are government resources and funding that reflect the level of activity and growth in the region.
- Actively participate on the conversations around the Central Geelong revitalisation that is aimed at bringing life back into the city centre and ensuring appropriate development.

### COMMITTEE MEMBERS

Nick Clements, Tract Consultants (Chair)  
Adam Jacques, Maddocks (Deputy Chair)  
Rachel Bartlett, Urbis  
Celia Konstas, Villawood Properties  
Guy Thompson, Villawood Properties  
Shane McGlynn, SMEC  
Aaron Walley, Ratio Consultants  
José Virguez, Human Habitats  
Greg Bursill, Bursill Consulting  
Adam Davidson, Hygge Property

Gary Wilson, ABN Group  
Roger Munn, Spiire  
Damien Chappell, Landserv  
Joseph Teoh, NBN  
Leigh Prossor, Loetis  
Michael Troost, ID\_Land  
James Hamilton, Ratio Consultants  
Megan Rovers, Geelong Property Hub  
Claire Bickerstaff, Stantec



# REGIONAL

## BENDIGO CHAPTER (NORTHERN REGION)



**Andrea Tomkinson**

Tomkinson Group

*Chair*

### PURPOSE

- Constructive collaboration on regional planning and development issues and concerns, between developers, consultants and stakeholders for the greater Bendigo region.
- Advocate to Council and Referral Authorities on industry issues and planning strategies.
- Provide input into broader UDIA policy, particularly on regional issues, and representing the development industry to a range of other industry bodies.

### POLICY PRIORITIES

- Providing a forum to share expertise and foster understanding between industry and key government representatives.
- Advocate for a sustainable pipeline of appropriate housing supply in the greater Bendigo region.
- Promote leading industry practices to ensure that the professionalism of our membership base is recognised.

### COMMITTEE MEMBERS

Andrea Tomkinson, Tomkinson Group (Chair)  
Julian Perez, Villawood Properties  
Darren Pitson, Dunlop and Pitson Earthmoving  
Paul Bowe, Terraco  
Cameron Clarke, Spiire  
Damien Cranage, Total Property Developments  
Gerard Gilfedder, Currie & Brown  
Shannon Neil, Scope Project Consulting

Emily Marson, Best Hooper  
Henry Wallis, Ethos Urban  
Murray James, Hatch RobertsDay  
Gareth Bellchambers, Ample Investment Group  
Mario Roccisano, Haven, Home Safe  
Jordan Senz, Terraco  
Gary Pendlebury, Pendlebury Property Group

# DIVERSITY

## DIVERSITY AND ENGAGEMENT COMMITTEE



**Marnie Dalton**  
Dalton Consulting  
Engineers  
*Co-Chair*



**Julie Lancashire**  
Urban Design &  
Management  
*Co-Chair*

### PURPOSE

- To encourage greater participation, engagement and exposure from diverse lived experiences across the sector, including women, LGBTIQ+, people with disability, and culturally and linguistically diverse backgrounds.
- To promote diversity and address barriers to industry participation, and developing progressive, meaningful and fun engagement pathways for all people in property.
- Focus on inclusion, equity, education, mentoring and community engagement to encourage greater diversity and workforce participation across the sector.

### POLICY PRIORITIES

- Educate and foster networks for new and young property professionals through UDIA Victoria's annual mentoring program.
- Support diversity and inclusion through a program of events, education opportunities and social media campaigns (e.g., Humans of Property).
- Showcase award winning projects through the Award-Winning Developments Tour.

### COMMITTEE MEMBERS

Marnie Dalton, Dalton Consulting Engineers (Co-Chair)  
Julie Lancashire, Urban Design & Management (Co-Chair)  
Simon Beardall, Stantec  
Alex Koidl, HWL Ebsworth Lawyers  
Fiona Slechten, Egis  
Jaymi Davies, Jinding Developments  
Amy Watson, Clayton Utz  
Danielle Titterton, RPM Group  
Hilary Marshall, Ratio Consultants  
Ryan Davis, Oliver Hume

Tina Puopolo, APD Projects  
Stephanie Apostolopoulos, RPM Group  
Lara Murray, Lendlease  
Trudi Ray, Haven, Home, Safe  
Aileen Guanlao, Development Victoria  
Leanne Nichels, SMEC  
Lara Murray, Lendlease  
Nemesia Kennett, Nightingale Housing  
Alicia Davidge, Lendlease

# OUTLOOK

## OUTLOOK YOUNG PROFESSIONAL COMMITTEE



**Marcus Frizza**

Stockland

*Chair*

### PURPOSE

- To represent young professionals within the urban development industry and to assist in promoting greater engagement, participation and exposure across the industry.
- To promote participation and assist in the development journey of young professionals entering the workforce through university outreach programs.

### POLICY PRIORITIES

- Deliver key networking and professional development events.
- Participate in and help drive other strategic initiatives across the UDIA.
- Encourage participation and involvement of young professionals within the development industry across all UDIA activities.
- Provide an annual fundraising and networking event in conjunction with the young professional committees of VPELA and PIA.
- Utilise social media platforms to promote UDIA's message and increase its impact through information sharing, bringing a focus to greater participation of young professionals in property.

### COMMITTEE MEMBERS

Marcus Frizza, Stockland (Chair)

Bernice Mwenye, Stockland

Chiara De Pellegrini, Urbis

Nathaniel Freeman, SMEC

Ben Thompson, Ratio Consultants

Justin King, Lendlease

Nikola Reljic, Dennis Family

Olivia Cootes, Niche Planning Studio

Holly McFall, Urban Planning Collective

Tim Montagna, APD Projects

Kian Rafie, King & Wood Mallesons

James Oliver, YourLand

Melissa Govic, Simonds Group

Madison Kelly, Core Projects

Rhys Dudley, Development Victoria

Karena Balkwill, Gadens

Kabir Singh, Taylors

James Cappellari, Dalton Consulting Engineers

Luke Van Lambaart, Parklea



# AWARDS FOR EXCELLENCE



# 2022 UDIA VICTORIA AWARDS FOR EXCELLENCE

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## **The 27th UDIA Victoria Awards for Excellence Program continues to highlight quality and innovation across the urban development industry.**

In 2022 specialised award categories acknowledged the best in urban development across the State. Standout commitment to excellence was awarded in the areas of environment, affordability, urban renewal, special purpose living, high and medium density, as well as general residential and masterplanned developments.

Winners were announced in December 2022 at The Crown Palladium UDIA Awards for Excellence Gala Ceremony with over 900 delegates in attendance. The event was proudly supported by RPM. The Lord Mayor of Melbourne Sally Capp AO applauded the industry for their commitment to excellence.

**UDIA  
2022  
AWARDS FOR  
EXCELLENCE**

**RPM<sup>2</sup>**



# 2022 UDIA VICTORIA AWARDS FOR EXCELLENCE PROGRAM - WINNERS



CATEGORY	PROJECT / INDIVIDUAL	COMPANY
Affordable Development Award	Homes of Hope, St Kilda	HousingFirst
Design Excellence Award	Burwood Brickworks	Frasers Property Australia
Environmental Excellence Award	Nightingale Ballarat	Hygge Property
Great Place Award	Club Rathdowne	Villawood Properties
High Density Development Award	Escala NewQuay	MAB Corporation
Leaders in Diversity Award	Lendlease	Lendlease
Marketing Excellence Award	Club Mambourin, Frasers Property	Quantum United Management
Masterplanned Development Award	Silverwoods Golf and Lifestyle Resort	Lotus Living
Medium Density Development Award	Burwood Brickworks	Frasers Property Australia
Residential Development Award (250 lots or fewer)	Wandana	Villawood Properties
Residential Development Award (More than 250 lots)	Baywater Estate	Bisinella Developments
Small Scale Development Award	Alamer, Brighton	Lowe Living
Special Purpose Living Award	Lifestyle St Leonards	Lifestyle Communities
Urban Renewal Award	Olderfleet, 477 Collins Street	Mirvac
Women in Leadership	Nemesia Kennett	Gill Family Corp
Young Professional of the Year Award	Kate Nason	Frasers Property Australia



# 2022 UDIA NATIONAL AWARDS FOR EXCELLENCE - WINNERS



CATEGORY	PROJECT / INDIVIDUAL	COMPANY
Award for Affordable Housing	Otello	Daly St
Award for Design	Palumbo Group	Sofitel Adelaide
Award for High Density Development	Aria Property Group	TreeHouse by Aria
Award for Marketing	Sekisui House Australia	Altura - West Village
Award for Masterplanned Communities	AVID Property Group	Harmony
Award for Medium Density Development	Altum Property Group	Parkridge Noosa
Award for Residential Development	Harrington Estates and The Fairfax Group	Catherine Park Estate
Award for Seniors Living	Rosewood Care Group	Rosewood West Perth
Award for Small Scale Development	Celsius Developments	Park Terraces
Award for Social and Community Infrastructure	SA Water	Activating reservoir reserves for healthy communities
Award for Sustainability	Hygge Property with Nightingale Housing	Nightingale Ballarat
Award for Urban Renewal	AsheMorgan & DMann Corporation	Midtown Centre
Diversity in Development	Lendlease	Lendlease
Young Leaders' Award	Stockland	Rachel Ezzard
Women in Leadership Award	Housing Trust	Michele Adair

## PROFESSIONAL DEVELOPMENT

As the premier peak body for the urban development sector with 49-years' experience representing Victorian greenfield developers and subdivision experts, the UDIA is a trusted and credible provider of training. Our courses are constructed from the developer's perspective to help improve project outcomes and align the expectations between the development industry and local government teams.

We deliver sessions that address the issues and barriers that exist in the Post Precinct Structure Plan (PSP) Process that create lengthy delays and significant cost during construction of titled lots. We take pride in equipping those charged with managing the strategic planning outcomes of the future with the skills to develop a commercial and deliverable framework for industry to operate within.

The UDIA professional development program:

- Explores issues of urbanisation, conservation, regeneration, land development, capital formation and the sustainable development of housing and communities.
- Creates better places and facilitates an open exchange of ideas, insights, information and experience between industry leaders and policy makers.
- Leads the future of urban development and the creation of thriving and sustainable communities by providing direction on the responsible use of land.
- Advances land development policies and design practices that respect the uniqueness of both the built and natural environments.
- Serves Victorian home buyers by providing diversity of product and adequate supply, which leads to affordable and accessible housing.

### UDIA PROPERTY DEVELOPMENT PROGRAM

The UDIA Property Development Program is delivered in-person in a small group setting to encourage interactive discussion.

Course materials are designed and facilitated by the UDIA (the national peak body for the residential property development sector and a 49-year credible brand). Led by experienced presenters from the Victorian property development industry, the course provides practical lessons on how to manage the project life-cycle and understand the principles of commercial awareness, time, quality and cost.

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## PROFESSIONAL DEVELOPMENT POINTS

### Continuing Professional Development (CPD) Accreditation

UDIA Victoria assigns one CPD point per one hour of learning for the UDIA Property Development Program. This program attracts 36 hours of [CPD](#). Click here to find out more about CPD accreditation.



## EDUCATION PARTNER



## PROGRAM HOST



## INDUSTRY DRIVEN MASTERCLASSES AND TRAINING

UDIA Rapid Learning Sessions and Masterclasses are designed for urban development graduates and professionals and range from one hour intensive sessions to two-day courses and have been developed in collaboration with industry leaders to provide practical knowledge on key policy changes and meet the demands of the industry.

Areas of focus in 2022/23 included:

- Feasibility and Financing
- Placemaking and Urban Design
- Planning Fundamentals
- Small Lot Housing Code

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## PRESENTERS AND FACILITATORS

Ken Munro, UDIA Facilitator

Simon Lee, Bridge42

Alison Kennedy, Clayton Utz

Andrew Gibbons, Clayton Utz

Jonathon Santi, Cedar Woods

Stewart McKenzie, Charter Keck Cramer

Jonathon Mayes, RPM Group

Cameron Forbes, Clayton Utz

John Yuen, Villawood properties

Sara Andreadis, Core Projects

Nikki Hay, Core Projects

Ben Stewart, Core Projects

Michael Darby, Quantum United Management

Jacob Peterson, Mesh Liveable Urban Communities

Harvey Carretero, Oliver Hume

Ryan Davis, Oliver Hume

Leanne Krstevski, the8agency

Kathy Mitchell, Planning Panels Victoria

Lester Townsend, Planning Panels Victoria

Chris De Silva, Mesh Liveable Urban Communities

Tim Pegg, Ethos Urban

Brent McLean, Victorian Planning Authority

Leah Wittingslow, Mesh Liveable Urban Communities

Martin Gaedke, Moremac Property

Cole McCune, Winslow

Ben De Waard, Sustainable Development Consultants

Robert Stopajnik, Development Victoria



# PROFESSIONAL DEVELOPMENT

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## UDIA MENTORING PROGRAM

The UDIA Mentoring Program has been based on the 'lean-in' model and is aimed at early to mid-career professionals. The objective is to help fast-track their career and provide an existing network with strong bonds forged with the mentor and fellow mentees.

With 40 mentees benefiting from the insight of this program during our last intake, the program continues to evolve and develop year on year.

As the premier national peak body for the urban development sector with 49-years' experience, the UDIA is a trusted and credible provider of mentorship to industry professionals.

We welcomed the opportunity to continue to expand the existing interactive group based UDIA Mentoring Program to include a cohort of local government planners and a regional cohort based in Greater Geelong. The program aims to build connections for participants and optimise learning with a set of tailored topics and mentors that have had exposure to local government with an understanding of the challenges faced by participants.

We express our gratitude to our volunteer mentors for their continued support for our industry's development.

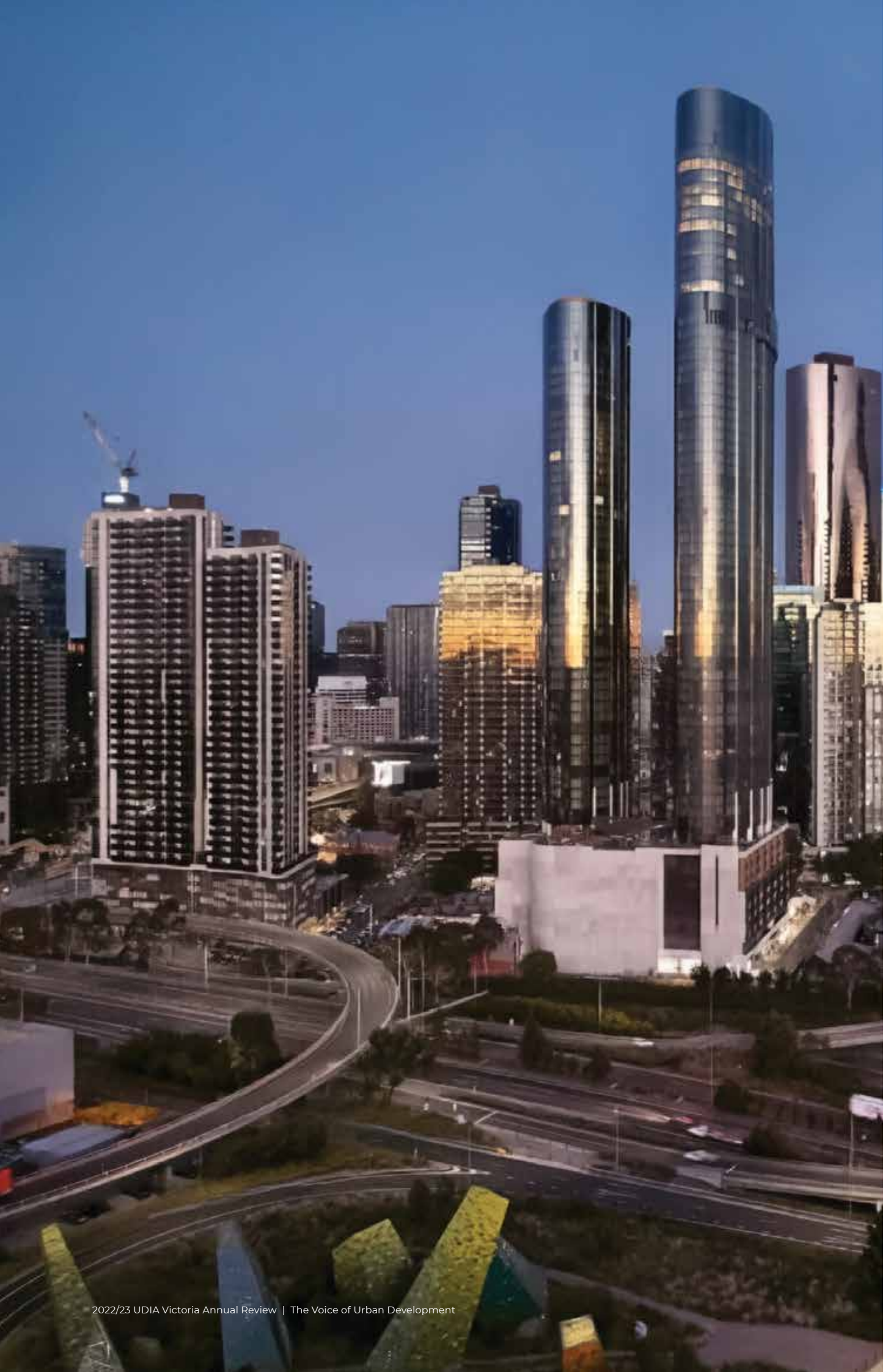
## Program Outline

In the guided group mentoring sessions, participants will explore a range of relevant topics with a senior industry professional. Participants will have the opportunity to broaden industry networks as well as learn new skills and gain the knowledge required to progress as tomorrow's leaders.

- The UDIA has brought together an exemplary group of senior professionals to volunteer as mentors.
- The peer mentoring format allows participants to benefit from the knowledge of the mentor but also the other early to mid-career professionals within their group.
- The broad objective of the program is to empower and build the confidence, knowledge and skills of early to mid-career professionals.

The mentoring groups are provided with a range of learning tools that focus on key topics including:

- Negotiating / influencing.
- Networking skills.
- Work / life balance.
- Purpose, values, and passions in the workplace.
- Career planning and progression.
- Project management.
- Conflict management.
- Leadership – managing up and down.
- Public speaking / presenting / communication.



# ENVIRODEVELOPMENT

## ENVIRODEVELOPMENT

UDIA EnviroDevelopment is a scientifically based branding system designed to make it easier for purchasers to recognise and, thereby, select more environmentally sustainable homes and lifestyles and developments across four or more of the elements – Ecosystems, Waste, Energy, Materials, Water and Community.

In a major milestone for EnviroDevelopment, UDIA launched a new website promoting the program to the general public. EnviroDevelopment Living website explains the system, promotes certified projects, and provides clarity on what homebuyers can expect when purchasing a home with the accreditation.

The new customer portal ([envirodevelopmentliving.com.au](http://envirodevelopmentliving.com.au)) and marketing material explains and promotes the benefits of EnviroDevelopment to homebuyers and property users.

EnviroDevelopment has been designed to benefit a large range of groups as well as the environment in which we live. The system offers numerous benefits for home buyers, government and environmental groups and participants in the development industry.

Gaining accreditation enables a development to quantify and communicate a strong commitment to sustainability initiatives.

The governance structure of the EnviroDevelopment Program has shifted from state-based assessment boards to a National EnviroDevelopment Board of Management that is charged with the assessment of all national certifications and recertifications.

This National EnviroDevelopment Board comprises representatives from all participating states and is charged with achieving consistency of assessment across all projects nationally. We believe that by streamlining the assessment of projects around the country we will deliver an even more rigorous assessment model, whilst still retaining the very important local input by having state appointed representatives.

All of this activity and progress would not be possible without the ongoing commitment to this program by our dedicated and expert National EnviroDevelopment Board, all of whom have played an integral role in ensuring the program continues to be transparent, consistent and in accordance with the national technical standards.





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## ENVIRODEVELOPMENT NATIONAL BOARD MEMBERS

### **Sarah Macoun**

*Partner (Chair)*  
HopgoodGanim Lawyers

### **Graham Marshall**

*Trustee*  
Balance of Earth Trust and  
Stock Foundation

### **Leanne Weekes**

*Senior Associate*  
Minter Ellison

### **Nelson Wills**

*Director*  
New Ground Environmental

### **Kirsten Wilson**

*Associate Director*  
Urbis

### **Tammy Berghofer**

*Real Estate Lawyer*  
Minter Ellison

### **James Coutts**

*Executive Director*  
Department of State Development,  
Manufacturing, Infrastructure and Planning

### **Aaron Organ**

*Director*  
Ecology and Heritage Partners

### **Steve Dunn**

*Executive Director*  
Victorian Planning Authority

### **Lex Barnett**

*Managing Director and Partner*  
Taylor Burrell Barnett

### **Paul Cassidy**

*Director Outer Melbourne*  
Victorian Planning Authority

### **Peta-Maree Ashford Owner**

*Director and Principal Landscape Architect*  
Emerge Associates

## FOR MORE INFORMATION PLEASE CONTACT

### **Taylor Hood**

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Visit [envirodevelopment.com.au](https://envirodevelopment.com.au) to view the certified projects and companies committed to environmental and social best practice outcomes.

## ENVIRODEVELOPMENT PARTNERS



# PARTNERS AND SPONSORS

## WE THANK OUR FY22/23 PARTNERS

UDIA Victoria Partnership aligns partner organisations with the peak body for urban development and provides a credible platform to reach 7,500 member contacts including government representatives, media and thousands of industry professionals. We thank our partners for investing in the UDIA and for making such a generous contribution to ensure the long-term sustainability of our sector.

### UDIA INDUSTRY PLATINUM PARTNERS



### UDIA PROPERTY DEVELOPMENT PROGRAM PARTNERS



## UDIA RESEARCH PARTNERS



## UDIA INDUSTRY PARTNERS







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