



UDA  
VICTORIA

**2021/22**

**ANNUAL  
REVIEW**



# THE VOICE OF **URBAN DEVELOPMENT.**



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# PRESIDENT'S REPORT





# PRESIDENT'S REPORT

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**Tom Trevaskis**

*CEO, Property at  
Burbank Group*

**President, UDIA Victoria**

UDIA Victoria has enjoyed a tremendously successful year, despite ongoing challenges.

The year began with another extended lockdown that continued to place pressure on our industry. UDIA Victoria kept our members informed and supported.

External events meant that the shutdown of the construction sector in September 2022 became largely inevitable, but we worked closely with the State Government in developing a quick and clear roadmap back to reopening.

The UDIA Victoria Board of Directors has worked hard to advocate for our industry and has provided support and guidance to a strong and passionate UDIA Victoria team. I thank my fellow directors and UDIA Victoria's staff for their incredibly hard work during the past 12 months.

In particular, I thank our two retiring Directors, Ashley Williams and Emma Woodhouse. Both Ashley and Emma have provided great insights and their presence on the Board will be missed. In Ashley's case, he led UDIA Victoria with distinction and served as President through much of the pandemic. He represented our industry with distinction and has left UDIA Victoria in an excellent position. I'm grateful that Ashley will continue to contribute as Immediate Past President.

Finally, I want to thank UDIA's committees for their commitment to this organisation and our industry. Each Committee member brings a wide range of expertise and builds the foundation of UDIA's policy and advocacy agenda.

The coming year will present further challenges, with rising interest rates and inflation, a turning market, the pressure of high costs of materials and labour, and ongoing lot production challenges.

Our Board of Directors remains united and committed to leading our industry to persevere, innovate and succeed.



# 2021/22 BOARD OF DIRECTORS





# 2021/22 BOARD OF DIRECTORS

The UDIA Victoria Board of Directors comprises leaders in Victoria's urban development industry. The Board informs our policy priorities and advocacy strategy, ensuring the development, building and construction sector is effectively represented by UDIA Victoria. We thank the Board for volunteering their time and expertise for the benefit of both the industry and the community.

PRESIDENT



**Tom Trevaskis**  
Burbank Group

VICE PRESIDENT



**Jill Lim**  
Frasers Property

TREASURER



**Ed Krushka**  
Stockland

COMPANY SECRETARY



**Oscar Stanley**  
ABN Group

IMMEDIATE PAST  
PRESIDENT



**Ashley Williams**  
Evolve Development



**Maxwell Shifman**  
Intrapac Property



**Dean Gold**  
YourLand Developments



**Andrew Duggan**  
Villawood Properties



**Emma Woodhouse**  
Salta Properties



**Nick Holuigue**  
Maddocks



**Jack Hoffmann**  
Satterley Property Group



**Alicia Davidge**  
Lendlease



# CEO REPORT





# CEO REPORT

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**Matthew Kandelaars**

*Chief Executive Officer*

UDIA Victoria

The past 12 months have shown that, working together, our industry can achieve extraordinary things.

UDIA Victoria has a simple mission: to be the most member-focused industry association in Victoria. We proudly reflect the wishes of our membership and deliver results that make a difference to our members' businesses.

Throughout 2021/22, UDIA Victoria has delivered significant wins for the urban development industry. We worked hard to:

- Fight the State Government's windfall gains tax. Exclusive UDIA Victoria modelling showed that the tax will cost Victoria over 7,000 new homes, 20,000 direct jobs and reduce Victoria's economic output by nearly \$7.5 billion. While this tax has been legislated, our advocacy made a difference. We delayed the commencement of the tax by 12 months, limited the scope of any uplift in land value and secured several transitional exemptions.
- Ensure that the \$800 million per annum Housing Tax was scrapped, having stood strong and shaped the public narrative against it.
- Support the industry's ongoing operations through all but two weeks during the pandemic and, when the industry did shut down, we worked relentlessly to ensure a clear pathway to get workers back on sites.

The UDIA Victoria team is strong, united and passionate about our members. They work hard every day and put our members first. I am extremely proud of them and thank them enormously.

I also thank the Board of Directors for their continued support and leadership through a challenging time. They give a great deal of time to our industry and display a genuine care and commitment.

We are well served by so many. Industry partners and sponsors, policy committees and everyone who attends a UDIA Victoria event helps us to support our industry and I am grateful to each of them.

Despite challenging conditions, I am excited by what lies ahead. Our industry is resilient and will keep pushing forward, to build homes, deliver communities and create thousands of jobs.



# POLICY AND ENGAGEMENT COMMITTEES

## FINANCE AND INVESTMENT COMMITTEE



**Richard Brice**  
Hatch RobertsDay

*Chair*

### PURPOSE

- Explore how taxes, charges and the cost of finance influence the budgets of households and developers purchasing and investing in property.
- Communicate the impact and nature of the taxes and charges affecting the industry to higher echelons of state government and the urban development industry.
- Engage and represent UDIA Victoria members on all matters and issues arising in the finance and investment field of the development industry.
- Consider the nexus between infrastructure funding & delivery and the cost of commuting / access to services for homebuyers.

### POLICY PRIORITIES

- Assessing how the cost of taxes and statutory charges in Victoria influence the cost of buying a home and the proportion of an overall house and / or land price they impact.
- Understanding how delays in the planning process influence project feasibility and household budgets.
- Reviewing the increases in costs of construction driven by materials and supply chain constraints to demonstrate the delivery pressure that exists in the market. Discuss how these factors are not consistent with tax increases.
- Understanding what the Government can do to encourage greater investment in social housing, key worker housing and new asset classes including build to rent.
- Looking at recent changes to the availability of finance and how this influences buyers and developers and what do these changes mean for future development models and dwelling types.

### COMMITTEE MEMBERS

Richard Brice, Hatch RobertsDay (Chair)  
Zoe Chung, Greenwoods  
Daniel Gradwell, ANZ  
Brett Marshall, Fordham  
Ken Fehily, Fehily Advisory  
Heather Maxwell, Development Victoria  
Andrew Kinnaird, Urbis  
Kathy Johnson, Yarraport  
Teena Lynch, Glenwill Developments

Lisa Fowler, KKI Lawyers  
Paul Beatty, URPS  
Emma Woodhouse, Salta Properties  
Michael Staedler, RPM Group  
Michael Papadopoulos, Spark Consortium - NEL  
Robert Kissane, YourLand  
Sam D'Amico, Ratio Consultants  
Nicholas Lee, Riverlee



# POLICY AND ENGAGEMENT COMMITTEES

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## INNOVATION, SUSTAINABILITY AND TECHNOLOGY COMMITTEE



**Nicola Smith**

Niche Planning Studio

*Chair*

### PURPOSE

- Championing new thinking, the Innovation, Sustainability and Technology (IST) Committee is focused on emerging policy areas in both built form and greenfield developments.

### POLICY PRIORITIES

- Our working groups advocate and provide leadership on the delivery of smart cities and placemaking; application of adaptable housing and circular economy principles within built form; and ESD and climate change adaptation.
- We continue to have representation on Greening the West, PSP Guidelines and Integrated Water Management Committees.

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### COMMITTEE MEMBERS

Nicola Smith, Niche Planning Studio (Chair)

Brett Young, Ratio Consultants (Vice Chair)

Ben de Waard, Sustainable Development Consultants

Matthew Bradbury, Spiire

Paul Lowe, Lendlease

Victoria Cook, Catalyst Development

Mike Day, Hatch RobertsDay

Samantha Peart/Clare Parry, Development Victoria

Maureen Benier, MB Consulting

Alan Walsh, Built

Brian Motz, Housing Choices Australia

Paul Carney, PC Consulting

Steve Hay, Core Projects

Shane Young, Beveridge Williams

James Lofting, HWL Ebsworth

Kai Lorrimar, Cossill and Webley Consulting Engineers



# POLICY AND ENGAGEMENT COMMITTEES

## GREENFIELD DEVELOPMENT COMMITTEE



**Jill Lim**  
Frasers Property  
Australia  
*Chair*

### PURPOSE

- To advocate for the timely provision of new housing and communities in greenfield suburbs.
- Ensure infrastructure and services meet the needs of new communities without adversely impacting the affordability and accessibility of land prices and housing.
- Cultivate and sustain close and productive relationships with key councils, referral authorities and state government agencies.

### POLICY PRIORITIES

- PSP Reform – propose policy interventions to deliver density, diversity, and tree canopy.
- Tackling and improving post-PSP lot production challenges.
- Industry representation in ongoing discussions with service providers including water corporations, power companies, local government and road authorities.
- Local Government – advocate for third party certification of engineering approvals.
- CHMP Reform – campaign for speedier processes and approvals.
- ICP System Reform – continuing Industry representation and engagement with government.

### COMMITTEE MEMBERS

Jill Lim (Chair), Frasers Property Australia (Board representative)

Kerry Balci, Stockland

Steve Watters, SMEC

Hugh Lu, SIG Group

Ben McKie, Wingate

Rebecca Scullion, Urbis

Anthony Caligiuri, Califam

Nick Bosco, ID Land

John Forbes, Dennis Family Corporation

Chris Engert, MAB

Morne Henderson, Spiire

Stuart Worn, Lyssna Group

Jack Hoffmann, Satterley Property Group

Jessie Heysham, Resimax

Nicole Fyfe, Lendlease

Jonathon Fetterplace, A Different City

Brihony Boan, Gadens

Michael Taylor-Sands, Maddocks

Leah Wittingslow, Mesh Planning



# POLICY AND ENGAGEMENT COMMITTEES

## URBAN RENEWAL AND BUILT FORM COMMITTEE



**Nick Holuigue**  
Maddocks

*Chair*

### PURPOSE

- To advocate for the innovative and responsible re-development of urban renewal precincts.
- To address matters affecting affordability and accessibility of housing in our established and growing communities, with a focus on policies that may affect the development industry's ability to deliver Melbourne's urban renewal precincts.

### POLICY PRIORITIES

- Successfully advocated for a 50% stamp duty concession for new residential properties in central Melbourne that have been unsold for less than twelve months.
- Secured a temporary increase in the eligibility threshold for off-the-plan Stamp Duty Concession to \$1 million until 30 June 2023.
- Promoted industry's ability to operate and remain COVIDSafe, providing Government with confidence to keep industry open through almost every lockdown period.
- Commissioned research to quantify the number of apartments in central Melbourne that are completed but yet to settle to use as the basis to advocate for demand side stimulus measures.
- Prepared submissions to planning scheme amendments relating to the Arden Structure Plan and the updated flood mapping for the City of Melbourne.
- Providing rapid feedback and expert advice to the planning systems reform rollout throughout 2021 and early 2022.
- Worked with the State Government to permit embedded networks in new apartment buildings where 100 per cent of the energy requirements are provided from renewable sources, including a minimum of 5% generated on site.
- Prepared a submission to the Australia Pacific Airports (Melbourne) outlining the wide ranging impacts of the proposed north-south alignment of the third runway for Melbourne Airport.

### COMMITTEE MEMBERS

Nick Holuigue, Maddocks (Chair)

Alicia Davidge, Lendlease (Board representative)

Andrew Fortey, Deloitte PDS

Sean Hogan, ISPT

Robert Stopajnik, Development Victoria

Luke Thornton, Beulah

Matt Malseed, Hamton

David Allt-Graham, MAB

Arthur Williams, 3L Alliance

David Scalzo, Perri Projects

David Lee, Riverlee

Darren Blair, Blair Property Group

Simon Martin, Ratio Consultants

James Renkin, Salta Properties

Bec Lollback, Currie & Brown

Amy Conti, Simonds Group

Rhett Oliver, Colin Biggers & Paisley

Kate Hilbert, Mirvac

Julia Bell, Kinetica

David Mafriqi, Boutique Homes

Anil Dilman, Arcadis



# POLICY AND ENGAGEMENT COMMITTEES

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## PLANNING COMMITTEE



**John Cicero**

Best Hooper Lawyers

*Chair*

### PURPOSE

- Drive, reform and improvement of Victoria's planning system to facilitate development that meets housing, community and urban development needs.

### POLICY PRIORITIES

- Introduction of code assessment pathways.
- Reform of post-permit approvals processes, and advocating for a fast track pathway to VCAT for post-permit disputes.
- Review of the biodiversity offsets for the removal of native vegetation on land not covered by the MSA.
- Review critical elements of Residential Zones and their impact on developable land as they arise, such as:
  - Garden area requirements
  - Building height definition and application
  - ResCode applications and reforms to the CHMP process
- Advocating for change to the Planning Scheme Amendment process to better facilitate urban renewal opportunities.
- Monitoring of the implementation of new voluntary affordable housing legislation and advocating for policy implementation support for industry and local government.

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### COMMITTEE MEMBERS

John Cicero, Best Hooper (Chair)

Mimi Marcus, Marcus Lane (Deputy Chair)

Aaron Organ, E&H Partners

Randah Jordan, Veris

Matt Ainsaar, Urban Enterprise

Tim Pepper, Pask

Nevan Wadeson, Tract

Bart O'Callaghan, Urban

Nick Hooper, Taylors

Anthony Scafidi, Stockland

Tim Peggie, Ethos Urban

Sharon Coates, Frasers

Paul O'Shea, CS Town Planning

Cameron Dash, Hatch RobertsDay

Alex While, ID Land



# POLICY AND ENGAGEMENT COMMITTEES

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## GEELONG CHAPTER (BARWON REGION)



**Greg Bursill**  
Bursill Consulting

*Chair*

### PURPOSE

- To provide an opportunity for UDIA Victoria members including councils and referral authorities to interact.
- To ensure the development industry is actively represented in the ongoing discussions of planning and development issues in Geelong and the wider Geelong region.
- To inform government at all levels of the industry's recommendations around planning strategy and timing, including around the provision of infrastructure and population forecasting.
- To work directly with the City of Greater Geelong to improve planning and engineering approval time frames.

### POLICY PRIORITIES

- Research land supply and advocate to the State Government and the City of Greater Geelong for them to take action to ensure a minimum of 15 years of zoned land is created for Geelong.
- Advocate for Geelong and its status as Victoria's second largest city, ensuring there are government resources and funding that reflect the level of activity and growth in the region.
- Actively participate on the conversations around the Central Geelong revitalisation that is aimed at bringing life back into the city centre and ensuring appropriate development.
- Actively participating in conversations with local and regional government and referral authorities, accurately representing the interests of UDIA Victoria members.

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### COMMITTEE MEMBERS

Greg Bursill, Bursill Consulting (Chair)

Nick Clements, Tract Consultants (Co-Deputy Chair)

Adam Jacques, Maddocks (Co-Deputy Chair)

Jennifer Cromarty, Committee for Geelong

Rachel Bartlett, Urbis

Guy Thompson, Villawood Properties

Shane McGlynn, SMEC

Aaron Walley, Ratio Consultants

José Virguez, Human Habitats

Adam Davidson, Hygge Property

Gary Wilson, ABN Group

Roger Munn, Spiire

Damien Chappell, Landserv

Jonathan Teoh, NBN

Leigh Prosser, Ramsay Property Group

Michael Troost, ID Land

James Hamilton, Ratio



# REGIONAL

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## BENDIGO CHAPTER (NORTHERN REGION)



**Andrea Tomkinson**

Tomkinson Group

*Chair*

### PURPOSE

- Constructive collaboration on regional planning and development issues and concerns, between developers, consultants and stakeholders.
- Deliver development industry representation in the Northern Victorian region.
- Produce submissions to Council and Referral Authorities on industry issues and planning strategies including regular meetings with the City of Greater Bendigo.
- Provide input into UDIA policy on a range of issues, particularly regional issues, and representing industry opinion to a range of other industry bodies.
- Publish opinion on industry practices to ensure that the professionalism of our membership base is recognised.

### POLICY PRIORITIES

- Submissions to Council and Referral authorities on industry issues and planning strategies including regular collaboration with the City of Greater Bendigo.
- Hosting a range of informative speakers.
- Contribute to UDIA Victoria policy on a range of issues, particularly regional issues, and representing industry opinion to a range of other industry bodies.
- Monitor industry practices to ensure that the professionalism of our membership base is recognised.

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### COMMITTEE MEMBERS

Andrea Tomkinson, Tomkinson Group (Chair)

Julian Perez, Villawood

Darren Pitson, Dunlop and Pitson

Paul Bowe, Terraco

Cameron Clarke, Spiire

Damien Cranage, Total Property Developments

Gerard Gilfedder, Currie & Brown

Shannon Neil, GHD

Emily Marson, Best Hooper

Henry Wallis, Ethos Urban

Mario Roccisano, Have Home Safe

# REGIONAL

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## DIVERSITY AND ENGAGEMENT COMMITTEE



**Marnie Dalton**  
Dalton Consulting  
Engineers  
*Co-Chair*



**Julie Lancashire**  
Urban Design &  
Management  
*Co-Chair*

### PURPOSE

- To encourage greater participation, engagement and exposure from diverse lived experiences across the sector, including women, LGBTIQ+, people with disability, and culturally and linguistically diverse backgrounds.
- To promote diversity and address barriers to industry participation, and developing progressive, meaningful and fun engagement pathways for all people in property.
- Focus on inclusion, equity, education, mentoring and community engagement to encourage greater diversity and workforce participation across the sector.

### POLICY PRIORITIES

- Educate and foster networks for new and young property professionals through UDIA Victoria's annual mentoring program.
- Support diversity and inclusion through a program of events, education opportunities and social media campaigns (e.g., Humans of Property).
- Champion diversity in leadership and address barriers to participation.
- Showcase award winning projects through the Award-Winning Developments Tour.
- Promote health and well-being within our industry through education and event opportunities.

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### COMMITTEE MEMBERS

Marnie Dalton, Dalton Consulting Engineers (Co-Chair)

Julie Lancashire, Urban Design  
& Management (Co-Chair)

Simon Beardall, GTA Consultants

Alex Koidl, HWL Ebsworth Lawyers

Fiona Slechten, Calibre

Jaymi Davies, Jinding

Amy Watson, Clayton Utz

Hilary Marshall, Ratio Consultants

Ryan Davis, Oliver Hume

Tina Puopolo, APD Projects

Stephanie Apostolopoulos, RPM Group

Lara Murray, Lendlease

Trudi Ray, Haven; Home, Safe

Aileen Guanlao, Development Victoria

Leanne Nichels, SMEC



# DIVERSITY

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## OUTLOOK YOUNG PROFESSIONAL COMMITTEE



**Marcus Frizza**

Stockland

*Chair*

### PURPOSE

- To represent young professionals within the urban development industry and to assist in promoting greater engagement, participation and exposure across the industry.

### POLICY PRIORITIES

- Deliver key networking and professional development events annually.
- Participate and help drive other strategic initiatives across the UDIA more broadly.
- Encourage participation and involvement of young professionals within the development industry across all UDIA activities.
- Provide an annual fundraising and networking event in conjunction with the young professional committees of VPELA and PIA.

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### COMMITTEE MEMBERS

Marcus Frizza, Stockland (Chair)

Bernice Mwenye, Dalton Consulting Engineers

Chiara De Pellegrini, Urbis

Nathaniel Freeman, SMEC

Ben Thompson, Ratio Consultants

Justin King, Lendlease

Nikola Reljic, Dennis Family

Olivia Cootes, Niche Planning Studio

James Oliver, YourLand

Melissa Govic, Simonds Group

Madison Kelly, Core Projects

Rhys Dudley, Development Victoria

Karena Balkwill, Gadens

Kabir Singh, Taylors

James Cappellari, Dalton Consulting Engineers

Luke Van Lambert, Parklee







## LOOKING FORWARD: 2022 STATE ELECTION CAMPAIGN

### WHO WILL GUIDE THE PATH TO HOME OWNERSHIP?

Housing affordability has reached a tipping point in Victoria. Over the past 10 years, home prices in Melbourne have surged by 79 per cent and our city is ranked as the 6th least affordable housing market in the world. Victoria's home ownership rate between 2001 and 2016 fell from 74 per cent to 66 per cent.

Victorians are calling for a Government that no longer accepts the status-quo. Genuine action is needed to address the housing affordability crisis.

That's why in the lead up to the 2022 Victorian State Election, UDIA Victoria is advocating for housing policy that provides a more sensible and sustainable supply of homes to finally tilt the balance of affordability back in favour of home ownership.

The development industry is not the enemy of housing affordability – it is the driver of it.

In the 2020-2021 financial year, over 33,000 new homes delivered across Victoria by the private sector met the Government's own definition of "affordable housing" – in fact, over 90 per cent of conventional "house and land" packages met this definition and over 70 per cent of new apartments.

Policy action and inaction has created the housing affordability crisis through:

- A lack of land and housing supply
- An addiction to property taxes
- The politicisation of development
- Infrastructure that lags growth, which embeds inequality and disadvantages communities
- Inefficient and expensive red tape
- The sudden halt to population growth

#### Victoria's next Government must urgently:

- **Unlock land supply** to address the root issue of housing affordability.
- Commit to **genuine tax reform** to reduce the burden on Victorian homebuyers.
- Take urgent action to **address the critical cost pressures** that are threatening the industry and homebuyers.
- Promote Victoria as a **destination of choice for talent and capital**.
- Ensure appropriate and **timely investment in social and economic infrastructure** to support our growing communities.







# POLICY AND ADVOCACY

## 2021-2022 ADVOCACY WINS

UDIA Victoria has a bold and practical advocacy agenda that delivers for the urban development industry.

Our focus is specific, with deep industry and technical expertise, and our attention lies on the core issues that impact our members.

In the past 12 months, we've shown that our advocacy gets results.

Our standing as the peak body for the urban development industry has never been clearer.

UDIA Victoria is the industry voice with integrity and reason; with credible expertise; with fierce determination; with members at its heart.

We are your voice and we've got your back.

### ACTION ON TAXES

- UDIA Victoria **successfully led the charge to scrap the \$800 million p.a. Housing Tax**, which would have levied 1.75% on all new residential developments. Our strong approach to fighting the tax was based on integrity and was unequivocally member-centric, **re-affirming UDIA Victoria as the go-to for Government on all matters affecting the urban development industry.**
- **Saved new homebuyers up to \$20,000** by influencing Government to axe the Housing Tax.
- Armed with research and case studies, we **reduced the impact of the Windfall Gains Tax** on industry, securing transitional exemptions and a fairer approach to the scope of uplift in land value.
- Our exclusive modelling influenced Government to **delay commencement of the Windfall Gains Tax by 12 months**, saving jobs, new homes and economic output in the immediate future.
- We ensured **more homebuyers qualify for OTP stamp duty concessions** for principal places of residence by securing broader eligibility conditions until 30 June 2023.
- Successfully advocated for a **100% stamp duty concession for new residential property within the City of Melbourne**, with a dutiable value of up to \$1m.
- Helped members **clear unsold stock by securing major stamp duty concessions and exemptions** for eligible new residential property.
- Convinced Government to **extend to the waiver of the Vacant Residential Land Tax** for new developments to two Land Tax years where the land has not been used or occupied and has not changed ownership.
- Made **build-to-rent more viable in Victoria**, securing a 50% land tax discount and an exemption from the absentee owner surcharge on eligible developments.

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## PROTECTING JOBS & BUSINESS

- We consistently **influenced the Victorian Government to keep industry open through COVID-19** lockdowns, with industry activity permitted across all but a single two-week shutdown period.
- Pro-actively worked with Government to **establish a clear and fast-tracked pathway for workers to return** after industry's only full shut-down.
- Negotiated **easing of industry restrictions** to safely allow **more workers and contractors on-site, more travel between sites, and more settings** to be classified as low risk activities.
- **Developed evolving Industry Guidelines** that gave Government and industry the confidence and guidance to safely keep people and projects moving through the pandemic.
- Safeguarded a continued sales pipeline for industry by negotiating the **earlier re-opening of display homes, land sales offices, sales suites and open-for-inspections.**

## DELIVERING FOR PROJECTS

- We are the leading voice on planning reform, **pro-actively navigating a complex political landscape to promote planning system improvements** necessary to support Victoria's economic recovery.
- Together with the VPA, DELWP and local governments, we've highlighted the shortage of available land supply, placing **pressure on decision-makers to address increasing land prices** and housing affordability.
- Made substantial contributions to the VPA review of the updated **PSP Guidelines** released in November 2021 and we're now working closely with the VPA on implementation of reforms to **facilitate delivery of the meaningful higher density, diversity and tree canopy targets.**

- Released a landmark report bolstering an undeniable case to **address the critical shortage of land in Greater Geelong.** Action is now being taken through working groups with growth area councils and technical briefings to influence State Government's land supply projections.
- Ensured accountability and due process by securing the establishment of a **Standing Advisory Committee to independently consider the Bellarine Peninsula DAL** Statement of Planning Policy.
- Intimately involved in the VPA **review of the Small Lot Housing Code**, addressing issues with permit approval, implementation stages, and pathways to improve the process.
- Helped Government and industry setup a **pipeline of shovel ready projects to speed up assessment and determination** of identified projects.
- For years we have supported and collaborated with the VPA to fast-track projects, streamline systems and cut red tape. This year we **helped secure a further \$21 million for the VPA** to continue this important work.
- Successfully advocated for **\$625 million of planning permit approvals** for building and development projects across the state.
- Collaborated with Melbourne Water, Yarra Valley Water and Greater Western Water to **improve water services provided to the urban development industry.**
- Successfully advocated for Government to **reconsider a Panel recommendation to ban embedded networks for apartment buildings**, carving out achievable exemptions where energy is provided from renewable sources.

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## THANK YOU TO OUR WONDERFUL UDIA VICTORIA MEMBERS.

These advocacy wins would not have been achieved without your support.

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## PROFESSIONAL DEVELOPMENT

As the premier national peak body for the urban development sector with 45-years' experience representing Victorian greenfield developers and subdivision experts, the UDIA is a trusted and credible provider of training. Our courses are constructed from the greenfield developer's perspective to help align the expectations between the development industry and local government teams.

We deliver sessions that address the issues and barriers that exist in the Post PSP Process that create lengthy delays and significant cost during construction of titled lots. The UDIA bring developers together with Growth Area Councils to achieve shared learnings. We take pride in supporting those charged with managing the strategic planning outcomes of the future to be equipped with the skills to develop a commercial and deliverable framework for industry to operate within.

The UDIA:

- Facilitates events and programs to bring industry players together to grow professionally through collaboration and problem solving;
- Explores issues of urbanisation, conservation, regeneration, land development, capital formation and the sustainable development of housing and communities;
- Creates better places and facilitates an open exchange of ideas, insights, information and experience between industry leaders and policy makers;
- Leads the future of urban development and the creation of thriving and sustainable communities by addressing current and future challenges and providing direction on the responsible use of land;
- Advances land development policies and design practices that respect the uniqueness of both the built and natural environments;
- Serving Victorian home buyers by providing diversity of product and adequate supply, which leads to affordable and accessible housing.

### UDIA PROPERTY DEVELOPMENT PROGRAM

The UDIA Property Development Program introduces participants to the various areas of knowledge required to operate effectively in Victoria's residential property development sector, and to give professionals the skills and confidence required to better manage future projects.

Content is delivered online and in-person in a small group setting to encourage interactive discussion. Each session is designed to provide an introduction and view of high level development concepts. Course presenters will provide an overview that empowers participants to ask good questions of their project teams and consultants, and to understand the answers.

Course materials are designed and facilitated by the UDIA (the national peak body for the residential property development sector and a 40-year credible brand). Led by experienced presenters from the Victorian property development industry, the course provides practical lessons on how to manage the project life-cycle and understand the principles of commercial awareness, time, quality and cost.

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## PROGRAM PATHWAYS AND PROFESSIONAL DEVELOPMENT POINTS

### Swinburne Diploma Pathway

The UDIA Property Development Program has been aligned to the Swinburne University Diploma of Project Management (BSB50820), meaning that upon completion of the full 6-day professional development course, participants may submit a portfolio of work experience/prior learning evidence to Swinburne and apply for Recognition of Prior Learning (RPL), to be awarded the Diploma of Project Management. [Click here to find out more about the pathway.](#)

### CPD Accreditation

UDIA Victoria assigns one CPD point per one hour of learning for the UDIA Property Development Program. This program attracts 36 hours of CPD. [Click here to find out more about CPD accreditation.](#)



## INDUSTRY DRIVEN MASTERCLASSES AND TRAINING

UDIA Rapid Learning Sessions and Masterclasses are designed for urban development graduates and professionals and range from half day intensive courses to two-day sessions and have been developed in collaboration with industry leaders to provide practical knowledge on key policy changes and meet the demands of the industry.

Areas of focus in 2021/22 included:

- Feasibility and Financing
- Community Housing
- Townhouse Developments
- Affordable Housing
- Local Government Case Studies

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## PRESENTERS AND FACILITATORS

Rob Taber, UDIA Facilitator

Simon Lee, Bridge42

Alison Kennedy, Clayton Utz

Laurence Hutt, Cedar Woods

Stewart McKenzie, Charter Keck Cramer

Jonathon Mayes, Charter Keck Cramer

Cameron Forbes, Clayton Utz

John Yuen, Villawood properties

Sara Andreadis, Core Projects

Nikki Hay, Core Projects

Michael Darby, Quantum United Management

Matilda Halliday, PICA

Jacob Peterson, Mesh Liveable Urban Communities

Harvey Carretero, Oliver Hume

Leanne Krstevski, the8agency

Ben Stewart, Core Projects

Carina Bianchi, Core Projects

Kathy Mitchell, Planning Panels Victoria

Sarah Raso, Planning Panels Victoria

Chris De Silva, Mesh Liveable Urban Communities

Tim Pegg, Ethos Urban

Brent McLean, Victorian Planning Authority

Leah Wittingslow, Mesh Liveable Urban Communities

Martin Gaedke, Moremac Property

Nick Glasson, Cardno

Cole McCune, Winslow

Ben De Waard, Sustainable Development Consultants

Richard Jenkins, Plan1

Robert Stopajnik, Development Victoria



# PROFESSIONAL DEVELOPMENT

## UDIA GROWTH AREA COUNCIL GREENFIELD DEVELOPMENT TRAINING

UDIA Victoria have been selected by an alliance of Growth Area Councils to design and deliver greenfield development training onsite to Melbourne's six largest Growth Area Councils throughout FY21-22. This UDIA course is an initiative of the Streamlining for Growth Program and will continue into FY22-23 with virtual courses for regional councils.

The UDIA value the opportunity to deepen our engagement with the Growth Area Councils and collaborate with council officers to achieve better planning and development outcomes.

### **Project Scope:** **Greenfield Development Training**

This Half Day Greenfield Development Course has been designed by the UDIA and development practitioners (who understand pressures and capacity constraints faced by local government) with input from a local government steering committee. It aims to provide an understanding of development processes, priorities and demands from the greenfield developer's perspective.

### **Course Objectives:**

- Help all council officers involved in the planning process (as each of these inform a decision/condition in a Planning Permit) understand the key aspects driving greenfield development from a developer's perspective;
- Improve understanding of development industry processes and demands;
- Address how growth area planning is not a standard planning permit assessment process;
- Align the expectations between the development industry and Council; and
- Encourage the opportunity for genuine negotiation and compromise.

### **Course Outline:**

- Types of development proponents
- Feasibility studies
- Developer approach to design and approvals
- Effect of delays
- Development finance issues
- Construction issues
- Completion

### **Performance Measure:**

- Development of training program.
- Development of an implementation plan which ensures sustainability of the program in the future.
- Ensure the training provides an understanding of development processes, priorities and demands.

### **Benefit/Outcome:**

- Council officers understand the key aspects driving greenfield development from a developer's perspective.
- Improved understanding of development industry processes and demands with all Principal Planners (or equivalent) having attended training.



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## UDIA MENTORING PROGRAM FOR GROWTH AREA PLANNERS

The UDIA Mentoring Program has been based on the 'lean-in' model and is aimed at early to mid-career professionals. The objective is to help fast-track their career and provide an existing network with strong bonds forged with the mentor and fellow mentees.

As the premier national peak body for the urban development sector with 45-years' experience representing Victorian greenfield developers and subdivision experts, the UDIA is a trusted and credible provider of mentorship to industry professionals.

We welcomed the opportunity to expand the existing interactive group based UDIA Mentoring Program to include a cohort of growth area planners. The program aims to build connections for participants across all councils and optimise learning with a set of tailored topics and mentors that have had exposure to local government with an understanding of the challenges faced by participants.

### Program Outline

In the guided group mentoring sessions, participants will explore a range of relevant topics with a senior industry professional. Participants will have the opportunity to broaden industry networks as well as learn new skills and gain the knowledge required to progress as tomorrow's leaders.

- The UDIA has brought together an exemplary group of senior professionals to volunteer as mentors.
- The peer mentoring format allows participants to benefit from the knowledge of the mentor but also the other early to mid-career professionals within their group.
- The broad objective of the program is to empower and build the confidence, knowledge and skills of early to mid-career professionals.

The local government mentoring group will be provided with a range of learning tools that focus on the below topics:

- Create connections in the industry, build relationships and networks.
- Develop leadership skills, and build confidence in the capacity of mentees.
- Help participants develop their career goals.
- Build connections across councils.
- Share knowledge between participants and provide a platform for mentees to discuss barriers, experience gaps, career concerns and opportunities for progression.

The local government mentoring group is provided with a range of learning tools that focus on the below topics:

- Negotiating/influencing.
- Networking skills.
- Work/life balance.
- Purpose, values, and passions in the workplace.
- Career planning and progression.
- Project management.
- Conflict management.
- Leadership – managing up and down.
- Public speaking/presenting/communication.



# ENVIRODEVELOPMENT

## ENVIRODEVELOPMENT

UDIA EnviroDevelopment is a scientifically based branding system designed to make it easier for purchasers to recognise and, thereby, select more environmentally sustainable homes and lifestyles and developments across four or more of the elements – Ecosystems, Waste, Energy, Materials, Water and Community.

In a major milestone for EnviroDevelopment, UDIA launched a new website promoting the program to the general public. The EnviroDevelopment Living website explains the system, promotes certified projects, and provides clarity on what homebuyers can expect when purchasing a home with the accreditation.

The new customer portal ([envirodevelopmentliving.com.au](http://envirodevelopmentliving.com.au)) and marketing material explains and promotes the benefits of EnviroDevelopment to homebuyers and property users.

EnviroDevelopment has been designed to benefit a large range of groups as well as the environment in which we live. The system offers numerous benefits for home buyers, government and environmental groups and participants in the development industry.

Gaining accreditation enables a development to quantify and communicate a strong commitment to sustainability initiatives.

The governance structure of the EnviroDevelopment Program has shifted from state-based assessment boards to a UDIA National EnviroDevelopment Program Accreditation Board that is charged with the assessment of all national certifications and recertifications. This National EnviroDevelopment Board comprises representatives from all participating states and is charged with achieving consistency of assessment across all projects nationally. We believe that by streamlining the assessment of projects around the country we will deliver an even more rigorous assessment model, whilst still retaining the very important local input by having state appointed representatives.

All of this activity and progress would not be possible without the ongoing commitment to this program by our dedicated and expert National EnviroDevelopment Board all of whom have played an integral role in ensuring the program continues to be transparent, consistent and in accordance with the national technical standards.



ECOSYSTEMS



WASTE



ENERGY



MATERIALS

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## ENVIRODEVELOPMENT NATIONAL BOARD MEMBERS

### **Sarah Macoun**

*Partner (Chair)*  
HopgoodGanim Lawyers

### **Graham Marshall**

*Trustee*  
Balance of Earth Trust and Stock Foundation

### **Leanne Weekes**

*Senior Associate*  
Minter Ellison

### **Nelson Wills**

*Director*  
New Ground Environmental

### **Peter Egerton**

*Urban Design /Masterplanning*  
RPS Australia Asia Pacific

### **Tammy Berghofer**

*Real Estate Lawyer*  
Minter Ellison

### **James Coutts**

*Executive Director*  
Department of State Development,  
Manufacturing, Infrastructure and Planning

### **Aaron Organ**

*Director*  
Ecology and Heritage Partners

### **Steve Dunn**

*Executive Director*  
Victorian Planning Authority

### **Lex Barnett**

*Managing Director*  
Taylor Burrell Barnett

### **Paul Cassidy**

*Director Outer Melbourne*  
Victorian Planning Authority

## PLEASE REACH OUT TO THE UDIA VICTORIAN ENVIRODEVELOPMENT TEAM

### **Angela Gaedke**

angela@udiavic.com.au

### **Taylor Hood**

thood@udiaqld.com.au

Visit [envirodevelopment.com.au](https://envirodevelopment.com.au) to view the certified projects and companies committed to environmental and social best practice outcomes.

## ENVIRODEVELOPMENT PARTNERS





## 2021 UDIA VICTORIA AWARDS FOR EXCELLENCE



**The 27th UDIA Victoria Awards for Excellence Program continues to highlight quality and innovation across the urban development industry.**

In 2021 specialised award categories acknowledged the best in urban development across the State. Standout commitment to excellence was awarded in the areas of environment and water sensitive urban design, affordability, urban renewal, high and medium density, as well as general residential and masterplanned developments.

Winners were announced in March 2022 at The Crown Palladium UDIA Awards for Excellence Gala Ceremony with over 900 delegates in attendance. The event was proudly supported by RPM. The Lord Mayor of Melbourne Sally Capp applauded the industry for their commitment to excellence.



**RPM<sup>2</sup>**



## 2021 UDIA VICTORIA AWARDS FOR EXCELLENCE PROGRAM - WINNERS

CATEGORY	PROJECT / INDIVIDUAL	COMPANY
1. Women in Leadership	Diane Jones	PTW Architects
2. Young Leaders	Renee Gumina	Cedar Woods
3. Diversity in Development	Mirvac	Mirvac
4. High Density Development	The Standard by Aria	Aria Property Group
5. Residential Development	Putney Hill	Frasers Property Australia
6. Social & Community Infrastructure	Whyalla Circular Jetty Project	City of Whyalla
7. Small Scale Development	The Abbey	Traders In Purple & AJH+
8. Environmental Excellence	Roe Highway Logistics Park (ROE)	Hesperia
9. Masterplanned Development	Gledswood Hills	Sekisui House Australia
10. Affordable Development	Station St, Fairfield Social Housing Redevelopment	Unison Housing Ltd
11. Design Excellence	Nautilus at the Waterfront, Shell Cove	Shellharbour City Council and Frasers Property Australia
12. Urban Renewal	Pivot City	Hamilton Group
13. Seniors Living	Gaynes Park	Life Care
14. Marketing Excellence	Portman on the Park by Mirvac	Mirvac and Landcom
15. Medium Density Development	Drift by Mosaic	Mosaic Property Group



# 2021 UDIA NATIONAL AWARDS FOR EXCELLENCE



CATEGORY	PROJECT / INDIVIDUAL	COMPANY
<b>Affordable Development Award</b>	Station St, Fairfield Social Housing Redevelopment	Unison Housing Ltd
<b>Consultants' Excellence Award</b>	Austin Lara Interactive Table	Spiire Australia Pty Ltd
<b>Design Excellence Award</b>	Hawthorn Park	Dahua Australia
<b>Great Place Award</b>	Wesley Place	Charter Hall
<b>Leaders in Diversity Award</b>	Core Projects	Core Projects
<b>Marketing Excellence Award</b>	Tempo Box Hill	MAB Corporation
<b>Masterplanned Development Award</b>	Woodlea	Victoria Investments & Property (VIP) and Mirvac
<b>Medium Density Development Award</b>	448 Brighton 'A Life in Art'	Sunkin Property Group
<b>Small Scale Development Award</b>	The Bower, Waterline Place	AVJennings
<b>Special Purpose Living Award</b>	Lifestyle Mount Duneed	Lifestyle Communities
<b>Urban Renewal Award</b>	Pivot City	Hamilton Group
<b>High Density Development Award</b>	Piccolo House	Piccolo
<b>Residential Development Award</b>	Waterlea	Stockland
<b>High Density Development Award</b>	Victoria Square - Stage One	Growland Group
<b>Residential Development Award</b>	Quay2	Intrapac Property
<b>Young Professional of the Year Award</b>	James Cappellari	Dalton Consulting Engineers (DCE)
<b>Women in Leadership Award</b>	Kathy Johnson	Yarraport



#### UDIA VICTORIA COMMUNITY

# 5,000+

Member Contacts

#### AUDIENCE ATTENDANCE

# 5,500+

Briefings, Events & Education

#### ENGAGEMENT ACTIVITIES

# 40+

Briefings, Events & Courses



# MEET THE TEAM

## MEET THE TEAM

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UDIA Victoria has an incredibly dedicated Board and Team, supported by a strong Committee structure, all working together to best represent Victoria's urban development industry.



**Matthew Kandelaars**

*Chief Executive Officer*



**Angela Gaedke**

*Victorian General Manager*



**Dr Caroline Speed**

*Director of Policy and Advocacy*



**Luke Green**

*Professional Development and  
Marketing Manager*



**Nikita Bourbos**

*Finance and Business Manager*



**Danielle Trudgeon**

*Membership and Business  
Development Manager*







# PARTNERS AND SPONSORS





# WE THANK OUR FY21/22 PARTNERS

UDIA Victoria Partnership aligns partner organisations with the peak body for urban development and provides a credible platform to reach 5,000 member contacts including government representatives, media and thousands of industry professionals. We thank our partners for investing in the UDIA and for making such a generous contribution to ensure the long-term sustainability of our sector.

## UDIA INDUSTRY RESPONSE PARTNERS



UDIA Victoria appreciates the support of our valued Industry Response Partners.

We thank them for their deep and generous commitment to leading the industry through crisis, challenge and change.

## UDIA PROPERTY DEVELOPMENT PROGRAM PARTNERS





## UDIA RESEARCH PARTNERS



## UDIA INDUSTRY SPONSORS









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